

# Ark Pioneer Academy

## Job Description: Teacher of Drama

**Reports to:** Head of Drama

**Start date:** Autumn Term 2024/ Spring Term 2025

**Salary:** MPS £35,368 - £47,152 / UPS £49,498 depending on experience

### The Role

The successful candidate will be able to teach exceptional lessons that engage and challenge all students and make a significant contribution to the values and ethos of our school, enabling the highest level of pupil progress and attainment.

### Key Responsibilities

- Support the HOD in Ark Pioneer's vision and the six pillars in all department provision and ensure they drive strategy, feeding into department evaluations and development plans
- Support with extra curriculum provision for drama across the school.

### Curriculum, Teaching and Assessment

- Plan, monitor and evaluate the curriculum provision and enrichment for all year groups within the subject
- Coordinate both inclusive and elite performance opportunities for pupils
- Contribute to the development of the network's curriculum strategy within the subject
- Support the HOD in effective collaborative planning for every year group and ensure the team's collective experience feeds into improvements in the curriculum
- Monitor your subject's provision for pupils with individual needs, and develop differentiated learning and teaching methods and schemes of learning as necessary
- Be accountable for pupil progress across the school at all key stages, ensuring that every pupil achieves results in line with, or better than, national expectations
- Track pupil progress and make intelligent use of data to identify underperformance, plan appropriate support and achieve excellent outcomes for our pupils
- Set ambitious pupil targets in line with the ARK model
- Predict pupil outcomes as required
- Keep up to date with any changes in learning and teaching related to drama, including DfE guidance and curriculum changes and ensure staff are kept informed

### Teaching Responsibilities

- Set high expectations so that all pupils are inspired, motivated and challenged to reach their full potential
- Create a positive climate for learning, by explicitly teaching lesson routines and applying behaviour systems consistently and fairly
- Plan and teach well-structured, differentiated lessons which allow adequate time to embed new knowledge, understanding and skills
- Nurture every pupil's intellectual curiosity, asking pertinent questions to deepen pupils' understanding
- Systematically check pupils' understanding and act to correct any misconceptions
- Provide pupils with individual feedback aimed at moving his or her learning forward, developing a growth mindset in each pupil
- Review and reflect on each assessment to identify gaps in pupil learning and take steps to address them

### **Culture and ethos**

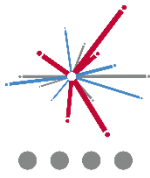
- Follow department's behaviour management, ensuring the team implements school systems consistently and in a kind and respectful manner
- Ensure partnerships and regular communication with parents
- Complete duties around the school, modelling best practice for all staff

### **Development of the Ark Network**

- Value and support practices driving continued progress across the network of Ark schools
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives

### **Other**

- Carry out other reasonable tasks as directed by the principal



# Ark Pioneer Academy

## Person Specification: Teacher of Drama

### Qualification Criteria

- Qualified to teach and work in the UK
- Strong A Levels, or equivalent
- Degree in drama or theatre studies, or closely related subject

### Knowledge, Skills and Experience

- Mastery of and enthusiasm for drama
- Excellent understanding of both subject and general teaching pedagogy
- Experience of leading school or external productions (desirable)
- Experience of leading a team and/or developing others
- Experience of improving the quality of teaching and learning through the development of schemes of work and high quality resources
- Experience of leading successful enrichments which inspire and motivate learners
- Experience of raising attainment in a challenging classroom environment
- Experience of interpreting pupil data to drive lesson planning and pupil progress
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum
- A thorough understanding of up to-date safeguarding requirements and best practice.

### Personal Characteristics

- Genuine passion for and a belief in the potential of every pupil
- Deep commitment to Ark's mission of providing an excellent education to every pupil, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards

### Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.*