

Job Description: French Teacher

Reports to: Head of French

Location: Barnet, London

Contract: Permanent

Start date: ASAP

Closing date: Autumn Term 2024/ Spring Term 2025

Salary: MPS £35,368 - £47,152 / UPS £49,498 - £53,230

The Role

To deliver outstanding teaching and learning of French, supporting pupils to achieve excellent results, and to be a positive role-model, upholding the school vision and impacting the academy more widely.

Key Responsibilities

- Plan, resource and deliver lessons to the highest standard so that pupils make exceptional progress
- Provide a nurturing environment that helps pupils to develop as learners
- Contribute to establishing and maintaining discipline across the whole academy
- Contribute to the wider development of each child, supporting our mission that every pupil leaves Ark Pioneer with real options, be it to embark on their chosen career or to go onto a course of their choice at university

Outcomes and Activities

Teaching

- Set high expectations so that all pupils are inspired, motivated and challenged to reach their full potential
- Create a positive climate for learning, by explicitly teaching lesson routines and applying behaviour systems consistently and fairly
- Plan and teach well-structured, differentiated lessons which allow adequate time to embed new knowledge, understanding and skills
- Nurture every pupil's intellectual curiosity, asking pertinent questions to deepen pupils' understanding
- Systematically check pupils' understanding and act to correct any misconceptions
- Provide pupils with individual feedback aimed at moving his or her learning forward, developing a growth mindset in each pupil
- Ensure that all pupils achieve at least at chronological age level or, if well below level, make significant and continuing progress towards achieving at chronological age level

Curriculum and Assessment

- Participate in and contribute to effective collaborative planning for every year group, feeding your experience into improvements in the curriculum
- Contribute to the planning of assessments and subject specific revision, including preparing pupils for national examinations
- Review and reflect on each assessment, making intelligent use of data to identify underperformance, and plan appropriate support to address this
- Predict pupil outcomes as required
- Lead enrichment and participate in trips and visits to enhance the learning experience of all pupils

Culture and ethos

- Contribute to the French department's behaviour management, implementing school systems consistently and in a kind and respectful manner
- Develop strong partnerships and ensure regular communication with parents
- Be active in issues of pupil welfare and support
- Complete duties around the school, modelling best practice for all staff

Development of the Ark Network

- Value and support practices driving continued progress across the network of Ark schools
- Participate actively throughout the network, by attending relevant meetings and network-wide training and assessment standardisation

Other

- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
- Undertake other various responsibilities as directed by the Head of Department or Principal.

Person Specification: French Teacher

Qualification Criteria

- Qualified to teach and work in the UK
- Strong A Levels or equivalent
- Degree in French or degree in a closely related subject

Knowledge, Skills and Experience

- Mastery of and enthusiasm for French and learning languages
- Knowledge of the national secondary education system, examinations and curriculum
- Excellent understanding of both subject and general teaching pedagogy
- Experience of reflecting on and improving teaching practice to increase pupil achievement
- Experience of interpreting pupil data to drive lesson planning and pupil progress
- Experience of raising attainment in a challenging environment
- Experience of leading successful enrichment which inspire and motivate learners
- Effective and systematic behaviour management

Personal Characteristics

- Genuine passion for and a belief in the potential of every pupil
- Vision aligned with Ark Pioneer's high aspirations and high expectations of self and others
- Effective team worker and leader
- Excellent interpersonal, planning and organisational skills
- Motivation to continually improve standards and achieve excellence
- Reflective practitioner, open to feedback and training to establish outstanding classroom practice
- Acts as a role model to staff and pupils
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced Disclosure and Barring Service check.

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).

We aim to build a diverse and inclusive organisation where everyone – staff and students – can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective. To know more about Ark's diversity and inclusion commitments, please click on this [link](#).