

## **Job Description: Science Teacher**

<b>Reports to:</b>	<b>Head of Department</b>
<b>Start date:</b>	<b>Easter 2023 – sooner if possible</b>
<b>Location:</b>	<b>Portsmouth</b>
<b>Contract:</b>	<b>Full time</b>
<b>Salary:</b>	<b>MPS/UPS</b>

**Interviews will take place on a rolling basis and an appointment made be made prior to the closing date so early application is highly encouraged**

### **The Role**

As a teacher in Ark Charter Academy, you will be instrumental in our mission to provide every student, regardless of their background, a great education and real choices in life. You will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

### **Key Responsibilities**

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

### **Other**

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required
- Assist the Principal in maintaining and developing all that is distinctive in our Church of England school
- Participate fully in the Christian Life of the school
- Carry out other reasonable tasks as directed by the Head of Department or Principal

**This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.**

# Person Specification: Science Teacher

## Qualification Criteria

- Qualified to teach and work in the UK
- Degree in a science discipline or related subject

## Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher
- Mastery of and enthusiasm for Science
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

## Behaviours

- Genuine passion for and a belief in the potential of every student
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards

## Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- To lead student assemblies and acts of collective worship, ensuring that key messages and aspirations are reinforced, and the Christian ethos of the Academy is developed (where applicable)
- Right to work in the UK
- Willingness to undertake training
- This post is subject to an enhanced DBS check

***This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.***

***Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.***