**Ark John Keats Academy Y5 & Y6 Phase Leader (Maternity cover)**

**Reports to:** Primary Headteacher

**Start date**: September 2022 (**Maternity Cover – fixed-term for 1 academic year)**

**Salary:** Ark MPS or UPS (Outer London) £30,663 - £42,164 or £44,263- £47,600 depending on experience plus TLR 1A

**Closing date:** 27th May [Please note that interviews will be held on a rolling basis, and we reserve the right to close the application process early. Early application is advised.]

Due to an upcoming maternity leave, we are looking for experienced or aspiring leaders who can continue the development of our upper key stage 2.  This position is open to teachers who would like to progress into a phase group leader position or who are already established leaders. As phase leader for upper key stage 2, you should have experience in Y6. You would be line managed by a member of the senior leadership team and hold a subject responsibility with dedicated release time for leadership responsibilities.

 As an Ark school, we offer:

* Well-behaved, happy children eager to learn and contribute to the school's direction
* A commitment to centralised resourcing and planning to support with work-life balance
* weekly professional development for all staff.
* **Twice the number** of training days as standard.
* Access to Ark Rewards scheme offering up to **£1,000 a year in savings** from over 3,000 major retailers.
* **Interest-free loans** of up to £5,000 available for season tickets or a bicycle.
* Gym discounts offering up to**40% off your local gym**
* A **no-email policy after 6pm** or at weekends and a **commitment** to centralised resourcing and planning to safeguard work/life balance for our team
* A **free gratitude breakfast** for all staff on Fridays to share our appreciation for each other.

In recruiting our Y5 & Y6 phase leader we are seeking the following from applicants:

* A passion for upper key stage 2 and a working knowledge of what it takes to achieve excellent outcomes in the ks2 SATS
* The belief that feedback is a gift.The participant will welcome constructive feedback and be committed to the idea of continuous improvement and self-development
* High expectations for themselves and our pupils
* A team player with high standards of professionalism and courteousness.

Ark John Keats was founded in 2013 with one class of reception children. We are now a fully-fledged all-through school, running from nursery to year 13, with over 1800 children. Our secondary and primary phases are oversubscribed, with a waiting list for every year group. Our community is composed of supportive and committed families who buy into our vision and work with us to ensure their children achieve all they are capable of in the future.

We aspire for all our children to have the academic knowledge necessary to enable them to progress to university, for pupils to have a love of learning and curiosity about the world, and for them to be polite, well-mannered young people who take responsibility for their choices and drive their own destinies.

Ark John Keats is part of Ark Schools, a hugely successful network serving pupils from deprived communities. Our network shares a belief in our six pillars:

**High expectations:** Every adult who works at AJK believes in the limitless potential of all children.

**Excellent teaching:** Subject specialists plan lessons which make pupils work hard and think deeply about the subject, fostering their curiosity and love of learning.

**Exemplary behaviour:** The AJK community is one of politeness, gratitude and service, where pupils take responsibility for their choices and want to behave impeccably.

**Depth for breadth:** An academic curriculum, rich in powerful knowledge, opens up opportunities for our children for the rest of their lives.

**Knowing every child:** A culture of respect and kindness, combined with proactive work with families, leads to positive relationships which unlock learning capabilities.

**Always learning:** Our culture of continuous improvement is supported by a research-driven programme of development and a spirit of collaboration.

Interested in finding out more? Please email our Primary Office Manager, Maria Thornton m.thornton@arkjohnkeatsacademy.org to arrange an informal discussion with our Primary Headteacher, Olamide Ola-Said.

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**Key responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard, thereby ensuring meaningful learning takes place and pupils make rapid and sustained progress
* To ensure high quality lessons throughout our upper key stage 2
* Effectively and efficiently manage resources
* To mentor and support staff
* To develop own teaching practice to a highly effective level
* To fully implement all academy routines and techniques for creating a culture of high expectations
* To contribute to the effective daily working of the academy

**Outcomes and Activities**

**Academy Culture**

* Support the academy’s values and ethos by contributing to the development and implementation of policies, practices, and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop an academy culture and ethos that is utterly committed to learning and achievement
* Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required

**Other**

* Undertake and, when required, deliver or be part of the appraisal system and relevant training and professional development
* Undertake other various responsibilities as directed by the Headteacher or SLT

**Duties and expectations of all teachers at Ark John Keats**

* Teach to a highly effective standard
* Play an active role in ensuring a consistently orderly, calm and stimulating environment, both in and out of the classroom
* Develop habits of excellence in ourselves and our pupils through implementation of the academy routines and consistent explanation of, and emphasis on, high expectations in all we do
* Be consistently well-organised, professional and courteous

**Person Specification**

**Y5 & Y6 Phase Leader (Maternity cover)**

**Qualification Criteria:**

* Be a qualified teacher (achieved QTS status) or PGCE student
* Be qualified to teach and work in the UK

**Knowledge:**

* Up to date knowledge of the national curriculum
* Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour in a Y5 or Y6 classroom

**Experience:**

* Experience of reflecting on and improving teaching practice to increase pupil achievement
* Evidence of continually improving the teaching and learning in the classroom

**Behaviours:**

**Leadership**

* Effective team member
* High expectations for accountability and consistency
* Vision aligned with our high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Commitment to the safeguarding and welfare of all pupils

**Teaching and Learning**

* Excellent classroom practitioner
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
* Excellent communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement

**Other desirable training and skills**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training

**This post is subject to an enhanced Disclosure & Barring Service check**