

Job Description: English Teacher

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| Reporting to: | Head of Department |
| Location: | Hastings |
| Contract: | Permanent |
| Working Pattern: | Full-Time; flexible and part-time working will be considered |
| Salary: | Outside London Ark MPS/UPS – £24,313 - £40,985 (We welcome applications from NQTs) |

The Role

You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

Key Responsibilities

- In discussion with the Head of Department, plan and prepare engaging lessons based on agreed schemes of work
- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential
- Teach engaging and effective lessons that motivate, inspire and improve student attainment.
- Use regular assessments to monitor progress and set targets and determine appropriate intervention
- Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and to relay other relevant information
- Maintain accurate student data that can be used to make teaching more effective
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Ark's data protection rules and procedures
- Develop a culture that is committed to high achievement and where the learning of students is our constant focus
- Work with students, staff and parents to promote consistently excellent behaviour for learning and caring, respectful relationships
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required
- Support with other school activities and enrichment, when required.
- Undertake other various responsibilities as directed by the Principal/Head of Department

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Person Specification: English Teacher

Qualification Criteria

- Qualified to teach and work in the UK
- Degree in relevant subject

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher
- Mastery of and enthusiasm for your subject specialism
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum
- Actively research your subject area in order that you remain up to date with recent initiatives and developments

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.