



Key Stage Responsibility in Maths

Ark Main Pay Scale – Ark Upper Pay Scale (£31,242 - £51,558)

TLR Payment: TLR 2A

Contract Type: Permanent

Required for September 2021

We seek a passionate, resilient and accomplished mathematician to join our dynamic team and lead curriculum provision for a Key Stage within our thriving department, delivering at Key Stages 3-5. The vacancy currently exists for the leadership of Key Stage 3, leading and developing the Mastery Curriculum practice in partnership with the central team of specialists, though we are flexible in seeking the best candidate for the role so a range of experience would be considered. Successful applicants will have a track record of strong classroom practice, excellent communication skills, and have secured exceptional progress and outcomes for young people. Applicants should include in their application which Key Stage they feel their skills are most suited to leading and detail their experience to date in supporting this.

Our staff are:

- Committed, enthusiastic practitioners seeking to support excellent progress for our students
- Educators who aspire to the highest standards of [behaviour](#), [academic success](#), and wellbeing for all in our community
- [Resilient](#), reflective and thoughtful professionals, seeking to develop themselves with us

In return, we offer:

- An externally recognised progression route with the support of a [nationally recognised network](#)
- Dedicated Network Leads for subjects and areas, providing cutting-edge training and development opportunities
- A fully accessible, well resourced, multi-million pound building in which to practice, accessible via various transport links, including train, tube and bus services from Elephant and Castle, as well as bus links from London Bridge and Tower Bridge
- A school community with a genuine family ethos, investing in staff wellbeing with sports and events
- Varied routes into teaching and industry-recognised professional qualifications (Ark Teacher Training, PGCE, Teach First, Now Teach, NPQML, NPQSL, BA and Masters programmes)





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- A comprehensive support and induction programme for all staff including *accommodation in zone 2 available for NQTs and trainees.*
- A dedicated Employee Assistance and benefits package from Ark Rewards

Due to COVID-19, we have adapted our recruitment process. Some aspects of interviews may be conducted remotely, as well as some assessments of candidates. More details about our Virtual Interviews can be found on our website [here](#).

Applications will be reviewed, and candidates interviewed on a rolling basis, therefore early applications are encouraged.

Further details about the post and how to apply can be found on our website: www.walworthacademy.org

We look forward to receiving your application.



Job Description: Key Stage Responsibility in Maths

Reporting to:	Head of Maths
Location:	Ark Walworth Academy
Contract:	Permanent
Working Pattern:	Full Time
Salary:	Ark Main Pay Scale – Ark Upper Pay Scale (£31,242 - £51,558) & TLR 2a

The Role

The Key Stage leader will support in the strategic and operational leadership to the department to raise standards of student attainment and achievement.

To lead the development of teaching and learning within the department to ensure the highest standards of provision and learner outcomes.

The Key Stage that the post holder will have responsibility for will be dependant on their skills and expertise and may change depending on the needs of the department.

Key Responsibilities

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community
- To coach and mentor designated staff in order that high standards of Teaching and Learning are delivered.
- To maximise and share the good practise of curriculum team members to enhance Teaching and Learning.
- To monitor and evaluate the effectiveness of Teaching and Learning of all team members using a range of appropriate strategies.
- To take on specific responsibilities concerned with administering the department and/or supporting and developing the curriculum.
- To monitor and evaluate the effect of the curriculum which should provide coverage, continuation and ensure progression is made.



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- To create, innovate and propose action on new initiatives that will enhance the development of the curriculum of Teaching and Learning using research and best practise.
- To ensure challenging and appropriate targets are set by designated staff based on student prior attainment and that the impact on student progress is regularly evaluated.
- To deliver the academy's teaching and learning priorities to the highest possible standards.
- To assist the HOD in devising and producing the Department Improvement Plan.
- To work with the HOD to identify priorities for the whole department.
- To strategically plan, with the HOD, the improvement strategies for the priorities within your designated Key Stage.
- To ensure that delegated aspects of the plan are fully delivered to the highest standard.
- To assist the HOD with systematic monitoring and evaluation of the progress and impact of the improvement plan and to take direct action to ensure it is delivered.
- To design and implement the scheme of learning as required.
- To lead coplanning and training as appropriate.

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.



Person Specification: Key Stage Responsibility in Maths

Qualification Criteria

- Qualified to teach and work in the UK
- Degree in Maths or related subject

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher
- Mastery of and enthusiasm for Maths
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

This job description is reviewed regularly and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.



Ark Walworth Academy

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.

Ark Schools is committed to eliminating discrimination and encouraging diversity amongst our employees. We endeavor to build a workforce that will be truly representative of all sections of society and that each employee feels respected and able to give their best. To that end we are committed to provide equality and fairness for all in our recruitment and employment practices and not to discriminate on grounds of age, disability, gender reassignment, marriage/civil partnership status, pregnancy and maternity, race, religion or belief, sex, or sexual orientation. We oppose all forms of unlawful and unfair discrimination. The appointment and recruitment procedure must always be applied fairly and in accordance with employment law and the Ark Schools Equal Opportunities Policy

Please note: Ark Walworth Academy is committed to the safety and protection of its students. Walworth is a non-smoking environment.