A note from the Principal.

Dear Candidate,

I am delighted that you are interested in the role of English Teacher at Ark Evelyn Grace Academy, here in the heart of Brixton.

At Ark Evelyn Grace, we believe that education is transformational; that is why what we do matters and why we are always seeking to improve our practice.

I intend for Ark Evelyn Grace to be the school of choice in the local community, whose reputation is centred on great teaching, exemplary behaviour, and unrivalled opportunities beyond the classroom. This will only be achieved through our collective efforts and by exemplary leadership.

We are therefore seeking to appoint a dedicated and enthusiastic individual who is passionate about education as a means of helping our students become cleverer and kinder every day. We believe that all our students can achieve excellence, no matter what their background and that they all deserve the very best teachers and resources to help them secure the very best qualifications. Accordingly, we offer a rigorous curriculum and a broad enrichment programme for students at all key stages.

As teachers we know that there is no substitute for hard work and this, above all else, will help our students understand and achieve excellence. We will help each student gain a firm knowledge and understanding so that the passion for their subjects grows and matches that of every one of us.

Schools are not just a place of learning; they are a journey of self-discovery, intellectual enquiry, and growth. That should be as true for every member of staff as it is our students. This role offers the opportunity for real growth and development, especially for an aspiring headteacher, someone able to have impact at a whole school level. We hope that you will be interested in applying for this role.

If you have any questions or would simply like a conversation please contact me at tim.dainty@evelyngraceacademy.org or A.Myers@evelyngraceacademy.org HR Advisor.

Join us in providing excellence for all.

Yours faithfully,



Tim Dainty

Principal

Ark Evelyn Grace Academy

Job Description: Teacher of English

Reporting to:	**Director of English**
Start date:	**September 2021**
Location:	**Brixton, London**
Contract:	**Permanent, Full-time**
Salary:	**ARK MPS 1-6 or UPS 1-5 (depending on experience)**
Deadline:	**9am, Tuesday 25th May 2021**
Interviews:	**w/c 24th May 2021**

The Role

You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

Key Responsibilities

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Ark Evelyn Grace Academy

Person Specification: Teacher of English

Qualification Criteria

- Qualified to teach and work in the UK
- Degree in English or related subject

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher
- Mastery of and enthusiasm for English
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined here, but can be provided in more detail if

requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.