

Job Description: Lead Teacher, Ark Start

Reporting to:	Headteacher, Ark Start
Location:	Ark Start (East Croydon)
Contract:	Permanent
Working Pattern:	Will Consider Part Time (0.5FT +) or Full Time
Salary:	c. £45k per annum DoE
Closing date:	Friday 21 st May 2021 at 10am
Interviews:	Applications will be shortlisted on a rolling basis with screening calls taking place for suitable candidates, and so early application is advised

The role

We are looking for someone with a genuine passion for working with young children and with the knowledge, skill, creativity, and commitment to lead training and innovation in our partner schools across the Ark Network.

Key Responsibilities

- To create a nurturing, fun, safe and caring nursery environment that meets the needs of every child
- Lead the nursery provision at Ark Start, Oval
- Lead training and other initiatives at nursery, regional and network level
- Support other settings to improve their early years provision
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to children, staff and families in order to ensure progress
- Manage behaviour effectively to create a safe, respectful and nurturing environment
- Work collaboratively with colleagues as a committed team member, building successful, high performing teams
- Deploy and manage support staff to ensure exceptional provision for children
- Work with colleagues, children, and families to develop a strong nursery community including delivery of family workshops and programmes to support children's progress
- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Ark's data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Any other reasonable task as directed by your line manager

Person Specification: Lead Teacher, Ark Start

Qualification Criteria

- Qualified to teach and work in the UK (QTS/EYFS)
- Qualified to degree level or above

Knowledge, Skills and Experience

- An exceptional early years teacher
- Experience and knowledge of early child development
- Sound knowledge of the legislation and guidelines of the EYFS and an excellent understanding of pedagogy, curriculum, and assessment

- Effective and systematic behaviour management
- Be or demonstrate the potential to become an outstanding leader

Behaviours

- Genuine passion for and a belief in the potential of every child
- Commitment to the vision and ambition of Ark Start
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Excellent interpersonal, planning, and organisational skills
- Resilient, motivated, and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Skilled communicator who enjoys working with families
- Generous manager who can bring out the best in colleagues through coaching and support
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Able to travel within and outside London regularly
- Willingness to undertake training
- This post is subject to an enhanced DBS check

Ark is committed to safeguarding and promoting the welfare of children and young people. In order to meet this responsibility, we follow a rigorous selection process. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.

We offer

- Access to high-quality professional learning throughout your career as part of the wider Ark family, including a variety of training sessions and experiences designed to meet your needs
- Standard school holiday allowance and access to the Teacher Pension Scheme
- Access to Ark Rewards scheme offering savings from over 3,000 major retailers, interest-free loans of up to £5,000 available for season tickets or a bicycle and gym discounts offering up to 40% off your local gym

How to apply

Please apply via on our online recruitment portal. Applications to be submitted by **10am, Friday 21st May 2021**

For a confidential discussion please contact Katie.Oliver@arkonline.org

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