**Ark John Keats Academy Head of Art**

**Reports to:** Assistant Principal

**Start date**: September 2021

**Salary:** Negotiable, depending on experience

**Closing date:** 25th May 2021. Please note that interviews will be held on a rolling basis, and we reserve the right to close the application process early. Early application is advised.

**Exciting opportunity to join an exceptional school in north London.**

At Ark John Keats, we believe that a rigorous, academic Art curriculum full of practical application of subject knowledge develops pupils’ creative capacities, enriches their lives and enables their future success. We believe that direct instruction of key artistic knowledge and technique enables all children to be artistic, and that all children deserve to know about the greatest artists, craftsmen and designers who have lived.

Ark John Keats was founded in 2013 with one class of reception children. We are now a fully-fledged all-through school, running from nursery to year 13, with over 1700 children. Our secondary school is oversubscribed, with a waiting list for every year group. Our community is composed of supportive and committed families who buy into our vision and work with us to ensure their children achieve all they are capable of in the future.

We aspire for all our children to have the academic knowledge necessary to enable them to progress to university, for pupils to have a love of learning and curiosity about the world, and for them to be polite, well-mannered young people who take responsibility for their choices and drive their own destinies.

Ark John Keats is part of Ark Schools, a hugely successful network serving pupils from deprived communities. Our network shares a belief in our six pillars:

**High expectations:** we have high expectations of ourselves and for what our children can achieve

**Excellent teaching:** great teaching is what transforms children’s attainment and opens door for the future.

**Exemplary behaviour:** children can and should be taught to behave well, following instructions first time, every time, without question.

**Depth for breadth:** with a curriculum that encompasses the best of what has been thought and said ensuring our pupils have the knowledge and cultural capital to thrive in the classroom and beyond.

**Knowing every child:** we get to know and care deeply about each of our pupils as individuals.

**Always learning:** we expect pupils to always learn, but also for our staff to continually develop their professional expertise, supported by Ark’s broad professional development offer.

At Ark John Keats, we believe in **rigour** – our curriculum is full of challenge, and we know that our children are intellectually resilient and capable of learning lots in every subject no matter what their starting point.

We believe in **exemplary behaviour** – we have sky high standards and support all children to reach these, by focusing on developing pupils’ self-regulation, explicitly teaching pupils how to behave, and by working closely with families.

We believe in **the limitless potential of all children** – if children work hard, there are no limits to what they can achieve.

The ideal candidate for Head of Art will

* Have a strong academic background, with good A Levels or equivalent, and a good degree
* Have the commitment, skills and character required to build a successful department
* Share the Ark John Keats vision and be aligned with the six pillars underpinning it
* Value and support practices driving continued progress across the network of Ark schools
* We are committed to providing staff with high quality and regular CPD. All teachers and leaders have weekly coaching, a weekly whole staff training session, 12 CPD days annually and access to an extensive menu of Ark training programmes for all levels.

To apply please click [here](https://arkcareers.engageats.co.uk/Vacancies/W/6241/0/297496/19521/head-of-art?utm_source=external&utm_term=london-secondary-ark-john-keats-academy-teaching-permanent-full-time&utm_content=head-of-art&utm_campaign=default-campaign&utm_medium=AtsViewLink) to submit your application by **9am** on **25th May 2021.** For further information, please contact recruitment@arkjohnkeatsacademy.org.

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**The Role**

To lead and manage the implementation of a challenging, coherent and cumulative art curriculum that is taught by a highly ambitious and outstanding team of subject teachers.

To lead and manage all aspects of the Art Department.

To lead on art enrichment and events.

**Key responsibilities and outcomes for the Head of Art**

* Implementation of the Art curriculum and subject coordination across the academy
* Achievement of consistently outstanding teaching and learning in Art
* Achievement of outstanding academic attainment and progress in Art
* Embedding of the Ark John Keats ethos and culture in the department and, as a member of the leadership team, across the academy
* Delivery of the Instructional Leadership model as part of the academy leadership team
* Organisation and delivery of the department enrichment programme
* Leadership and management of all other aspects of the Art Department.

**Activities**

**Leadership and management**

* Write a subject development plan, set teaching and academic targets and embed a meaningful monitoring and review process
* Participate in recruitment and selection activities
* Assist in the professional development of teachers
* Develop strong partnerships and ensure regular and productive communication with parents
* Manage the department budget to ensure value for money and impact on teaching and learning and attainment
* Maintain regular and productive communication with pupils, parents and colleagues

**Teaching and Learning**

* Direct and supervise support staff assigned to lessons to ensure the support provided to individuals and groups is having a significant impact on academic progress
* Put in place an ongoing intervention programme to ensure pupils who fall behind have effective intervention to ensure they catch up quickly and sustain progress

**Curriculum setting and assessment**

* Develop and implement syllabi and schemes of work for KS3, in line with National Curriculum requirements, that inspire, challenge and enable pupils to achieve high end grades
* Monitor and assess teaching and learning
* Set regular, meaningful and measurable assessments for pupils
* Maintain accurate pupil data that can be used to make teaching more effective
* Produce and contribute to oral and written assessments, reports and references relating to individuals and groups of pupils
* Participate in preparing pupils for external examinations

**Academy Culture**

* Support the academy’s values and ethos by contributing to the development and implementation of policies, practices and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop an academy culture and ethos that is utterly committed to learning and achievement
* Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required

**Other**

* Undertake and, when required, deliver or be part of the appraisal system and relevant training and professional development
* Undertake other various responsibilities as directed by the Principal

**Person Specification: Head of Art**

Qualification Criteria

* Qualified to at least degree level in Art or a related subject
* At least a 2 B grades in relevant subjects (or equivalent)
* Qualified to teach and work in the UK

**Experience**

* Evidence of being, or having the potential to be, an outstanding teacher of the subject.
* Evidence of having raised attainment in an art department

**Knowledge**

* Up to date knowledge in the curriculum area
* An understanding of what an outstanding education looks like in the classroom
* An understanding of the strategies needed to establish consistently high expectations.

**Behaviours**

**Leadership**

* Effective team worker
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Effective listening skills that lead to a strong understanding of others
* Commitment to the safeguarding and welfare of all pupils.

**Teaching and Learning**

* Excellent classroom teacher, or potential to be one, with the ability to reflect on lessons and continually improve their own practice
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
* Thinks strategically about classroom practice and tailoring lessons to pupils needs
* Understands and interprets complex pupil data to drive lesson planning and pupil attainment
* Good communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement
* Acts as a role model to staff and pupils
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training
* This post is subject to an enhanced Disclosure & Barring Service check.