**Our School**

**Ark Burlington Danes Academy is a superbly resourced, rapidly improving school with a rich history and high ambition. Our school was founded in 1699 and holds a special place in educational history as the first girls’ school in London; we are fortunate to maintain ongoing links with our alumni network. Now a mixed school in 2006, we became the founding school of the Ark network. We are a Church of England non-selective, allthrough comprehensive school serving our local community, in an area of significant social disadvantage. We are close to White City underground station, with excellent links to central London, and benefit from rapidly developing professional and academic infrastructure on our doorstep. We are a short walk from Imperial College’s new faculty site and the BBC, both of whom provide opportunities to our students. We are also fortunate to have the new EdCity site, home of Ark’s new headquarters, as our neighbour, allowing us to tap into an excellent hub of pedagogical expertise.**

**At Ark Burlington Danes Academy, we believe that everyone deserves to be accepted, included and empowered to live a life that is purposeful and fulfilling. We believe that education is the most powerful lever in overcoming social disadvantage, and so we commit ourselves to ensure that our children receive a holistic education that is exceptional in quality. We deliver a rigorous academic curriculum to ensure that our children are able to access every opportunity, alongside a non-examined curriculum focused on raising aspirations, personal development and our Christian values, ensuring our children are able to live life to its fullest potential. All our children participate in a programme of courageous advocacy for social causes to equip them with the skills and belief that they can be the ones to make the world a better place.**

**In recruiting for a Director of Mathematics role we are seeking the following from applicants:**

**• A good degree in Mathematics or a related subject**

**• A growth mindset**

**• High standards of professionalism**

**• Courteousness**

**• Record of high quality teaching**

**• The potential to be an exceptional leader**

**We are committed to providing staff with high quality and regular CPD. All teachers and leaders have weekly coaching, a weekly whole staff training session, 14 CPD days annually and access to an extensive menu of Ark training programmes for all levels.**

**To apply please click here and submit your application by 9am on 13th May 2021, 12 pm. For further information, a confidential discussion about this role please contact bda.hr@burlingtondanes.org For any technical queries/ questions about completing the application, please contact Radi Kimonova on bda.hr@burlingtondanes.org**

**Applications will however be shortlisted on a rolling basis and we reserve the right to interview and appoint before this closing date.**

**Start Date: September 2021**

**Closing date: 13th May 2021**

**Salary: Ark Leadership Scale L10-L14 Inner London**

**£61,598 - £67,090**

**Job Description: Director of Mathematics**

**Reporting to: Principal**

**Location: Ark Burlington Danes**

**Contract: Permanent**

**Working Pattern: Full Time**

**Salary: Ark Leadership scale L10-L14 (Inner London) £61,598 - £67,090** **depending on experience**

**The Role**

As Director of Mathematics, you will lead, develop and manage the effective delivery of an outstanding curriculum, which enables the highest level of student progress and attainment. You will lead the professional community of subject teachers and promote outstanding teaching and learning and a strong school culture within a nurturing and rigorous environment.

**Key Responsibilities**

**Leadership and Management**

* Lead, develop and line manage the department’s staff/faculty, including leadership of one or more subject areas in the faculty, through the provision of CPD, inset training days, supervising NQTs, ITT students and support staff, etc.
* Monitor, evaluate and continually improve the quality of planning, teaching, and assessment of all members of the subject team
* Manage departmental budget and resources effectively and efficiently
* Lead behaviour management in the department, securing strong routines for learning, consistent with the academy’s policy, and liaising with tutors and parents when necessary
* Develop strong partnerships and ensure regular communication with parents and carers

**Improving Teaching & Learning**

* Model outstanding teaching and lead collaborative planning and development, including the sharing of resources and best practice within the department
* Be responsible for tracking student progress across the faculty, analysing all relevant data to make data-driven changes to the curriculum design and intervention strategies and using the data to monitor the performance of subject staff
* Be accountable for student progress in subject across the school at all key stages, ensuring that all students achieve results in line with, or better than, value-added predictions
* Monitor the work of the department through rigorous and regular lesson observations, work scrutinies, and provide detailed, constructive feedback
* Lead joint practice development across the faculty subject teams, ensuring that outstanding practice is shared with all staff in the faculty and the wider school, and work with other department heads to exploit cross-year and cross-curricular links
* Plan, deliver, monitor and evaluate the curriculum provision and enrichment for all year groups within the department/ faculty, consulting with the relevant subject leaders
* Monitor the identification of and provision for students with individual needs, and develop differentiated learning and teaching methods and schemes of learning
* Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
* Work with colleagues, students and families to develop a strong school community

**Other**

* Actively promote the safety and welfare of our children and young people
* Ensure compliance with Arks data protection rules and procedures
* Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
* Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

**Person Specification: Director of Mathematics**

**Qualification Criteria**

* Qualified to teach in the UK
* Degree in Maths or related subject

**Knowledge, Skills and Experience**

* Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
* Experience of having designed, implemented and evaluated effective, imaginative and stimulating schemes of work and of leading successful enrichment programmes including establishing a high achieving department within a large school
* Experience of improving the quality of teaching and learning
* Experience leading a team and/or working to support the significant success of others, including professional development and effective management of underperformance
* Experience of interpreting complex student data to drive lesson planning and student progress
* Mastery of and enthusiasm for mathematics
* Effective and systematic behaviour management
* Knowledge of the national primary/secondary education system, examinations and curriculum

**Behaviours**

* Genuine passion for and a belief in the potential of every student
* A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and understanding how and when to take appropriate action
* Deep commitment to Ark’s mission of providing an excellent education to every student, regardless of background
* Excellent interpersonal, planning and organisational skills
* Resilient, motivated and committed to achieving excellence
* Reflective and proactive in seeking feedback to constantly improve practice
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
* Commitment to and understanding of professionalism in line with the National Teaching Standards

**Other**

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies.  In order to meet this responsibility, we follow a rigorous selection process. This process is outlined* [*here*](http://arkonline.org/sites/default/files/Ark_safe_recruitment.pdf)*, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check*.