**Job Description: Primary KS1/KS2 Teacher**

**Reporting to: Head of Primary**

**Salary: Ark MPS Inner London £32,960-£43,689)**

**The Role**

To deliver outstanding teaching and learning at KS1/KS2 and therefore help students achieve excellent academic results, and be a role-model/impact the academy more widely. To design an engaging and challenging curriculum that inspires children to appreciate the range of subjects and their application.

**Key Responsibilities**

To plan, resource and deliver lessons and sequences of lessons to the highest standard that ensure real learning takes place and students make superior progress

• To provide a nurturing classroom and academy environment that helps students to develop as learners  
• To help to maintain/establish discipline across the whole academy  
• To contribute to the effective working of the academy.

**Outcomes and Activities**

Teaching and Learning  
• Enrich the curriculum with trips and visits to enhance the learning experience of all students  
• With direction from the Head of Primary and within the context of the academies curriculum and schemes of work, plan and prepare effective teaching modules and lessons  
• Teach engaging and effective lessons that motivate, inspire and improve pupil attainment  
• Use regular assessments to set targets for students, monitor student progress and respond accordingly to the results of such monitoring  
• To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils  
• Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in student achievement  
• Ensure that all students achieve at least at chronological age level or, if well below level, make significant and continuing progress towards achieving at chronological age level  
• Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications  
• Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils  
• Direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities  
• Implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times  
• Participate in preparing pupils for external examinations.

**Person Specification: Primary KS1/KS2 Teacher**

**Essential educational requirements**

• Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour and up to date knowledge in the primary curriculum, in particular literacy and numeracy strategies.

**Essential qualifications**

• Qualified to teach and work in the UK and Qualified to degree level and above

**Essential skills and experience**

• Experience of reflecting on and improving teaching practice to increase student achievement and Experience of raising attainment of all pupils in a challenging classroom environment, with a solid grounding in literacy and numeracy teaching.  
• Evidence of continually improving the teaching and learning in their year group though schemes of work, assessment and extra-curricular activities etc

**Employee benefits**

As a member of Ark Burlington Danes you will receive extensive professional development geared towards excellence. We don’t do ‘training for the sake of training.’ Weekly sessions designed by those who understand the context of the school, are ensured to cater for our teachers’ every need.

In addition, the school provides continual support and career progression. Numerous comprehensive training programmes are available to our staff from NQTs to aspiring middle and senior leaders.

Our successful behaviour policies treat student behaviour not as the responsibility of individual teachers, but of the entire school. This ensures as a teacher at Ark Burlington Danes, your time is never wasted dealing with discipline. Our students know what is expected of them, allowing both students and teachers to focus on learning.  
  
As a teacher at Ark Burlington Danes, you will be part of Ark, an international charity and one of the UK's most successful multi-academy trusts, with a network of 35 schools in 4 locations across the country. Benefits of being part of the Ark network include:  
• A salary 2.5% higher than the main scale teacher salaries  
• Twice as many training days as standard and network-wide events with Ark colleagues, held by the best minds in education

Other

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies.  In order to meet this responsibility, we follow a rigorous selection process. This process is outlined* [*here*](http://arkonline.org/sites/default/files/Ark_safe_recruitment.pdf)*, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check*.