



Ark Franklin
Primary Academy
www.arkfranklinprimary.org

Are you a dedicated, nurturing EYFS teacher?

Franklin needs you!

Ark Franklin, NW London

Join a team of creative individuals who constantly strive to deliver a curriculum that ensures our children receive an exceptional education enabling them to succeed both academically and socially.

Ofsted, January 2020: ‘This is a school to be proud of. Leaders and staff provide a high-quality education for all their pupils. Leaders are mindful of staff well-being. Staff who spoke to us were all positive about leaders’ efforts to reduce workload.’

Visitors describe our children as, *‘charming, delightful, confident and independent learners.’*

And our adults as, *‘passionate, inspirational, dedicated and inclusive.’*

Pupils say, *‘I like how everyone is different and no one is rude about it.’*

‘I am challenged a lot and it is fun.’

While parents say, *“Ark Franklin has a broad, rich curriculum, excellent teaching and caring staff. The facilities are brilliant and the community is strong and vibrant.”*

We are seeking a teacher for September.

Our ideal candidate will be:

- an aspirational team player;
- who demonstrates high levels of ambition and optimism for both themselves and their students;
- and is determined to make a real difference in the lives of our children.

In return we offer:

- a friendly, collegiate working environment;
- an exceptional, innovative and experienced staff team;
- a broad and ambitious knowledge, vocabulary and culturally-rich curriculum
<https://arkfranklinprimary.org/page-strips/curriculum-offer> ;
- a school committed to the enjoyment, achievement and well-being of all;
- an engaged and supportive wider community;
- and unrivalled professional development opportunities.

This is a great opportunity to have a real and lasting impact. You will be supported by unrivalled training and CPD to develop yourself as an outstanding teacher/leader. We offer attractive remuneration above the national pay scales, as well as a range of benefits including reduced gym membership and retail discounts.

If you are interested in this exciting opportunity, we would be delighted to hear from you. We invite visits, both virtually and in person, to arrange a visit please contact the headteacher, Janine Ryan, at j.ryan@arkfranklinprimary.org alternatively visit our website at www.arkfranklinprimary.org

To apply, please complete the online application form, applicants will be reviewed continuously prior to the closing date, and any suitable candidates will be invited to interview.

Deadline:	Noon on Wednesday 19 th May 2021
Location:	Kensal Rise, NW London
Start date:	September 2021
Salary:	Ark MPS 1-4 (Inner London + 2.5%) dependent on experience

Ark Franklin is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check.

Job Description: Class Teacher

Reporting to: Headteacher
Start date: September 2021
Salary: Ark MPS 1-4 (Inner London + 2.5%) dependent on experience

The Role

To deliver quality first inclusive teaching and learning, ensuring all pupils achieve their potential.

Key Responsibilities

- To plan, resource and deliver lessons and sequences of lessons to a high standard that ensure real learning takes place and pupils make great progress
- To provide a nurturing classroom and positive climate for learning for all children
- To contribute to the positive ethos across the school.

Outcomes and Activities

Teaching and Learning

- Plan engaging, knowledge and vocabulary-rich lessons within the context of Franklin's curriculum
- Enrich the curriculum further with visits and experiences building cultural capital for all pupils
- Teach engaging and effective lessons that motivate and inspire, so that pupils know more, remember more and can do more
- Use assessment for learning to support and challenge pupils, set targets, monitor pupil progress and adapt teaching and learning accordingly to ensure all children make progress
- To produce/contribute to oral and written assessments relating to individual and groups of pupils

Culture

- Support the school's ARISE values and ethos by contributing to the development and implementation of policies, practices and procedures
- Help create a strong learning community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Help sustain a 'can-do' culture and ethos committed to achievement
- Be proactive in issues of pupil welfare and support
- Support and work in collaboration with colleagues and other professionals in and beyond the school.

Other

- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
- Undertake other various responsibilities as directed by the line manager or Headteacher.

Person Specification: Class Teacher

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK.

Experience

- Experience of raising attainment for all pupils, no matter what their starting point
- Experience of reflecting on and improving teaching practice to ensure pupil progress
- Evidence of continually improving the teaching and learning in their year group through planning, assessment and extra-curricular activities etc.

Knowledge

- Up to date knowledge of the primary curriculum
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

Behaviours

Teaching and Learning

- Nurturing classroom practitioner
- Effective and systematic behaviour management, with clear boundaries, consequences, praise and reward
- Strong communication, planning and organisational skills
- Demonstrate resilience, motivation and commitment to driving up standards of achievement
- Act as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced DBS disclosure.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check