



Head of Drama (Fixed Term Contract)

Salary: Ark Main Pay Scale – Ark Upper Pay Scale with TLR 2B

Contract Type: One Year Fixed Term

[Required for September 2020](#)

Walworth Academy is a thriving school in the heart of central London. We serve a vibrant, diverse community in Zone 2, with excellent access to all the city has to offer for students and staff alike.

We seek an enthusiastic and dynamic drama practitioner to work within our faculty team. With dedicated leadership support from a successful creative team in school, and access to cutting-edge expertise and development through the wider network, this is an exciting opportunity for a motivated professional to develop drama practice at Walworth Academy. Our location in central London makes access to theatre venues simple, and we have a strong heritage of working with a range of dramatic organisations both in school and in their professional environments. We welcome applications from suitably experienced candidates looking to develop drama provision across the age ranges in our successful Secondary and Sixth Form.

Our staff are:

- Committed, enthusiastic practitioners seeking to support excellent progress for our students
- Educators who aspire to the highest standards of [behaviour](#), [academic success](#), and wellbeing for all in our community
- [Resilient](#), reflective and thoughtful professionals, seeking to develop themselves with us

In return, we offer:

- An externally recognised progression route with the support of a [nationally recognised network](#)
- Dedicated Network Leads for subjects and areas, providing cutting-edge training and development opportunities
- A fully accessible, well resourced, multi-million pound building in which to practice, accessible via various transport links, including train, tube and bus services from Elephant and Castle, as well as bus links from London Bridge and Tower Bridge.
- A school community with a genuine family ethos, investing in staff wellbeing with sports and events
- Varied routes into teaching and industry-recognised professional qualifications (Ark Teacher Training, PGCE, Teach First, Now Teach, NPQML, NPQSL, BA and Masters programmes)





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- A comprehensive support and induction programme for all staff including *accommodation in zone 2 available for NQTs and trainees.*
 - A dedicated Employee Assistance and benefits package from Ark Rewards
- Due to the school closure period, we have adapted our recruitment process. All interviews will be conducted remotely, as will assessments of candidates. More details about our Virtual Interviews can be found on our website [here](#).

Applications will be reviewed, and candidates interviewed on a rolling basis, therefore early applications are encouraged.

We look forward to receiving your application!



Ark Walworth Academy

Job Description: Head of Drama (Fixed Term)

Reporting to:	Principal
Location:	Ark Walworth Academy
Contract:	Fixed Term – 1 Year
Working Pattern:	Full Time
Salary:	Ark Main Pay Scale – Ark Upper Pay Scale with TLR 2B

The Role

To deliver high quality teaching and learning of Drama and therefore ensure students achieve excellent academic progress and results.

To design engaging and challenging lessons that inspire our students to appreciate Drama.

Key responsibilities

- To plan, resource and deliver lessons and sequences of lessons to the highest standard.
- To provide a nurturing classroom and academy environment that helps students to develop as learners
- To help to maintain/establish discipline across the whole academy
- To contribute to the effective working of the academy.
- To be a self-reflective practitioner and purposefully develop your own areas for improvement
- To keep up to date records of your lesson planning, students' punctuality, attendance, attainment progress, work done and homework set, according to school and department policy.
- To keep up to date with new developments in the curriculum

Teaching and Learning

- Enrich the curriculum with trips and visits to enhance the learning experience of all students
- With direction of the Head of Department and within the context of the academy's curriculum and schemes of learning, plan and prepare effective teaching modules and lessons
- Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- Use regular assessments to set targets for students, monitor student progress and respond accordingly to the results of such monitoring
- To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
- Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
- Implement and adhere to the academy's behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
- Participate in preparing pupils for external examinations.

Academy Culture

- Support the academy's values and ethos by contributing to the development and implementation of policies practices and procedures



Ark Walworth Academy

- Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Help develop a small school/department culture and ethos that is utterly committed to achievement
- To be active in issues of student welfare and support
- Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required.

Other

- Undertake , and when required, deliver or be part of the appraisal system and relevant training and professional development
- Undertake other various responsibilities as directed by the Head of Department or Principal



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Person Specification: Head of Drama (Fixed Term)

Qualification Criteria

- ☐ Qualified to degree level and above
- ☐ Qualified to teach and work in the UK.

Experience

- ☐ Experience of raising attainment in a challenging classroom environment
- ☐ Experience of reflecting on and improving teaching practice to increase student achievement
- ☐ Evidence of continually improving your teaching and learning

Knowledge

- ☐ Up to date knowledge in your subject area
- ☐ Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

Behaviours

- ☐ Effective team worker
- ☐ High expectations for accountability and consistency
- ☐ Vision aligned with ARK's high aspirations, high expectations of self and others
- ☐ Genuine passion and a belief in the potential of every student
- ☐ Motivation to continually improve standards and achieve excellence
- ☐ Effective listening skills that lead to a strong understanding of others
- ☐ Commitment to the safeguarding and welfare of all pupils.

Teaching and Learning

- ☐ Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice
- ☐ Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- ☐ Thinks strategically about classroom practice and tailoring lessons to students needs
- ☐ Understands and interprets complex student data to drive lesson planning and student attainment
- ☐ Good communication, planning and organisational skills
- ☐ Demonstrates resilience, motivation and commitment to driving up standards of achievement
- ☐ Acts as a role model to staff and students
- ☐ Commitment to regular and on-going professional development and training to establish outstanding classroom practice



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Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced Disclosure and Barring Service check.



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This job description is reviewed regularly and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.

Ark Schools is committed to eliminating discrimination and encouraging diversity amongst our employees. We endeavor to build a workforce that will be truly representative of all sections of society and that each employee feels respected and able to give their best. To that end we are committed to provide equality and fairness for all in our recruitment and employment practices and not to discriminate on grounds of age, disability, gender reassignment, marriage/civil partnership status, pregnancy and maternity, race, religion or belief, sex, or sexual orientation. We oppose all forms of unlawful and unfair discrimination. The appointment and recruitment procedure must always be applied fairly and in accordance with employment law and the Ark Schools Equal Opportunities Policy

Please note: Ark Walworth Academy is committed to the safety and protection of its students. Walworth is a non-smoking environment.