

Job Description: Educational Psychologist

Reporting to: Principal and Regional Director

Location: Ark Kings Academy, Kings Norton, Birmingham

Contract: Permanent

Working Pattern: Full-time (39 weeks, term time only)

Salary: Ark Support Staff pay point 34 (£38,553.17) – pay point 44 (£48,957.13) / Pro-rata pay point 34 (£33,310) – Pay Point 44 (£42,299)

The role:

As Educational Psychologist, you will undertake pupil assessments with undiagnosed SEND, provide guidance and training for staff to ensure needs are met. You will also provide guidance on reasonable adjustments and adaptations where needed. You will be working closely with SEND, pastoral and welfare teams to ensure early intervention is in place for our most vulnerable pupils.

This role will be based in Ark Kings, supporting other Ark schools in Birmingham, though there may be some hybrid working available. You must be able to travel across Birmingham to other Ark Schools.

Key Responsibilities

- Support the schools in developing an inclusive approach to meet the needs of all students, especially the most vulnerable with behaviour and SEMH needs.
- Provide advice and training for senior leadership team and Regional Director on a range of issues including mental health and emotional wellbeing, parenting, anti-bullying, parental engagement, resilience, peer interventions, positive behaviour management and behaviour for learning initiatives.
- Work collaboratively with the vice principals responsible for pastoral care in each school to identify students' needs and develop appropriate provisions.
- Work collaboratively with the SENCOs in each school to identify students' needs and develop appropriate provisions.
- Work with the attendance team to develop strategies to improve attendance by removing barriers for students and families.
- Develop and support strategies for supporting students with SEND across the region.
- Develop and support strategies for supporting students with behavioural issues across the region.
- Use appropriate assessment methods to determine the needs of students including those related to learning, behaviour, communication, as well as social, emotional and mental health.
- Attend Team Around the Child meetings in each school in the region in an advisory capacity.
- Work with staff to develop applications for Education, Health and Care plans.
- Provide psychological assessments and interventions for identified students across the region
- Deliver high quality training to colleagues, or parents/carers where necessary.
- Attend and participate in regular meetings and participate in training and other learning activities, as required.

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Person Specification: Educational Psychologist

Qualification Criteria

- Qualified to degree level or above in an appropriate qualification
- Completed professional training course as an Educational Psychologist which is recognised by the British Psychological Society
- Currently registered with the Health and Care Professionals Council (HCPC) as a practitioner psychologist

Knowledge, Skills and Experience

- Experience working as an Educational Psychologist with children/young people and their families and working in partnership with schools, other agencies and voluntary services
- An understanding of the skills needed to provide emotional and therapeutic support to young children in schools
- Previous experience of using a range of assessment techniques with children and young people
- A track record of delivering exceptional performance and quality working within high performing teams
- An understanding of the Code of Practice and SEND legislation as it applies to the work of educational psychologists
- An up-to-date understanding of Keeping Children Safe in Education and experience of safeguarding and wellbeing for students and staff.

Behaviours

- Genuine passion for and a belief in the potential of every child
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and understanding of how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every child, regardless of background
- Strong interpersonal and communication skills; ability to communicate and influence others through both verbal and written media and the ability to build effective partnerships
- Ability to build effective relationships with students, staff, parents and carers, governors, and the wider school community.
- Resilient, motivated and committed to achieving excellence

This post is subject to an enhanced DBS check.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.