

Hastings Regional Lead Teacher for English



A Hastings Opportunities Area initiative

Closing date:	Applications will be accepted on a rolling basis
Interviews:	TBC
Base school:	Ark Alexandra Academy
Start Date:	ASAP
Salary:	£40,000-£50,000 depending on experience

*This is a **one year** contract in the first instance and should the post be successful, it will then be extended. It is an ideal opportunity for a secondment. Travel across parts of the local area will be required. There will be occasions when you will be required to travel to London.*

Ark is an international charity, transforming lives through education. We exist to make sure that every child, regardless of background, has access to a great education and real choices in life.

We know that great schools need great teachers, which is why we offer you the very best training and support at every stage of your career - from starting out as an NQT to running your own school.

Our highly-successful network of 35 schools educates over 22,000 students across Birmingham, Hastings, London and Portsmouth. They are achieving some of the best results in the country despite being largely in areas of historic academic underachievement.

But we want every child to succeed, whether they go to an Ark school or not, so we are constantly developing new teaching techniques and programmes, discovering what works in our schools before rolling them out more widely. Innovative programmes that started life at Ark include English Mastery, English Mastery, and Ambition School Leadership.

We are currently looking to recruit an outstanding teacher, ideally with leadership experience, to work as Regional Lead Teacher for English in Ark Alexandra Academy and in local schools in and around Hastings. The successful candidate will demonstrate the competencies needed for the post.

The support you offer our leaders and teachers will be vital in ensuring that *all* schools achieve the same successes. You will be led by the Executive Principal and will work closely with the Vice Principals responsible for teaching and learning. You will use your passion, subject knowledge and expertise in English to drive forward the quality of teaching and learning. Based in Ark Alexandra Academy, you will model great practice through a partial teaching timetable but you will also travel around local schools to coach and lead others. This is an exciting role that requires flexibility, a team spirit, and a willingness to learn and it will suit individuals who want to take a step-up and work at a senior leadership level in English across schools.

Ark training is of the highest quality and you will be provided with relevant training to deliver this role. Initial training will be provided in the summer term 2019.

Our expectations are high. We are aiming to ensure that all our schools show strong progress in English so that students can progress onto further study, university or employment of their choice.

The successful candidate will:

- be an outstanding teacher with a proven track record of securing excellent outcomes
- have an up-to-date knowledge of the subject curricula and assessment requirements
- have had experience of leading a subject area or holding a leadership responsibility within a school where a clear impact has been made through the proactive work they have done
- be proficient in teaching English preferably to GCE
- have proven experience of identifying and implementing effective strategies for improving attainment in English in coastal schools at KS3, 4 and preferably 5
- have a highly effective style that is both consultative and influential
- be able to demonstrate resilience, motivation and commitment to driving up standards of achievement
- be able to work across a group of schools and show significant impact in developing capacity and improving outcomes for young people (involving being based in our Ark Alexandra Academy, Hastings)
- be aligned with Ark's ethos of high aspirations and high expectations which lead to strong outcomes for our students.

To apply, please go to our online recruitment portal [here](#). If you would like to discuss the role, or have any queries, please contact the recruitment team on 0203 116 7167 or.

Ark is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure & Barring Service check

Job Description: Regional Lead Teacher for English

Reports to:	Principal
Responsible to:	Executive Principal
Start date:	ASAP
Salary:	£40,000-£55,000, depending on experience
Location:	TBC
Contract:	1 year

The Role: This is an initiative in partnership with the Hastings Opportunities Area

The Regional Lead Teacher for English will promote and implement Ark strategies for improving attainment in English in Ark Alexandra Academy and in schools within the Hastings region. Working in partnership with the Executive Principal, other regional leads, Principals, Heads of Department and Ark staff, the role involves both a strategic overview of the subject across the local region with a regional approach to planning and school improvement, alongside day to day involvement with English departments. This would include activities such as coaching, planning, leadership development, modelling strong practice, data analysis, curriculum development, support with student intervention and leading regional subject meetings.

Based in Ark Alexandra Academy, the postholder will undertake a partial timetable (20% teaching*) at that school and will work to support and coach the department leadership as required.

*This may increase if there is less demand for support in other schools in the local region.

Key responsibilities

- Provide the strategic lead for English
- Lead regional subject initiatives and meetings; sharing, innovating and disseminating good practice, including co-planning and moderation
- Support Heads of Department in each allocated academy as needed, ensuring agreed best practice is being followed, training Heads of Department and providing extra support and capacity where it is needed at a leadership level
- Support the development of teaching capacity within allocated academies, working in partnership with the academy's teaching and learning lead and where necessary, the Ark Professional Development team
- Work with allocated academies to ensure that the curriculum, delivery model and assessments being used and meet the needs of all students
- Lead and support the delivery of the Ark Curriculum Plus in the Ark academies.
- Work with the academy / school leadership staff to promote raised attainment and progress measures in English that lead to outstanding outcomes for students
- Provide support to academy leadership teams and subject leaders to address underperformance in English departments
- Identify best practice locally, nationally and internationally in order to refine or bespoke the practice to the needs of the region
- Ensure that subject knowledge, curriculum understanding and pedagogy around GCSE and GCE specifications are facilitated in allocated academies
- Take part in monitoring and review work across Ark academies as requested
- Support recruitment work as requested

Other

- Undertake other various responsibilities as directed by the line manager
- Undertake the main professional duties of a member of staff as set out in the Ark's pay and conditions of service document
- Comply fully with Ark policies and procedures, aligned with Ark's ethos of high aspirations and high expectations which lead to strong outcomes for our students.

Person Specification: Regional Lead Teacher for English

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach in the UK
- Able to teach as a subject specialist to at least GCSE level, preferably A level

Experience

- Outstanding teacher
- Proven record in delivering outstanding attainment and progress in English
- Experience of identifying, implementing, monitoring and evaluating effective strategies for improving attainment in English in coastal schools.
- Experience of establishing strategic interventions of English across a number of departments or schools or facilitating the sharing of best practice around effective academic intervention.
- Experience of leading, coaching and mentoring English teachers, as well as delivering staff training to support improved attainment and progress.

Knowledge and skills

- Up to date knowledge of the current English curriculum and assessment requirements
- Recent experience of delivering results in school
- Highly effective style that is both consultative and influential
- Excellent communication and presentation skills
- Ability to consider both the detail and the 'bigger picture'
- Self-motivated and resilient
- Effective team worker and leader

Values

- Personal vision is aligned with Ark's high aspirations and expectations of self and others
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence above norms

Other

- This post is subject to an enhanced Disclosure and Barring Service check.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.