**Job Description: English Oracy Lead Teacher**

**Reporting to: Head of Department / Assistant Principal**

**Location: Ark Alexandra Academy**

**Contract: Permanent**

**Working Pattern: Full Time**

**Salary: MPR £24,313 - £35,883 / UPR £38,115 - £40,985**

**+ TLR 2A**

**The Role**

As an English teacher you will be leading oracy across the academy, predominantly in years 7 and 8, whilst developing public speaking in year 9 and 10. This role is critical in delivering our vision to create confident, articulate and influential Ark Alexandra students.

You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. A passionate practitioner, you will work with your HOD and department leaders to ensure all members of your department deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

**Responsibilities of this role**

* To develop and implement an oracy code that informs all interactions, formal and informal.
* To formulate and secure the successful implementation of high quality talk, debate and presentation skills.
* Train and develop staff to a high standard
* Implement and train targeted students for public speaking
* Develop enrichment opportunities that inspire and excite students.
* Work with the SLT and teaching and learning team so that high quality talk is integral to all lessons and daily interactions.

**Key Responsibilities**

* Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
* Deliver you designated responsibilities to the highest standard with maximum impact
* Work with the HOD to ensure all staff teach high quality lessons so that all students achieve their targets.
* Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student’s intellectual curiosity
* Use data to inform your monitoring of teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
* Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
* Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
* Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
* Work with colleagues, students and families to develop a strong school community

Other

* Actively promote the safety and welfare of our children and young people
* Ensure compliance with Ark’s data protection rules and procedures
* Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
* Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required
* Support with other school activities and enrichment, when required.

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

**Person Specification: English Oracy Lead Teacher**

**Qualification Criteria**

* Qualified to teach and work in the UK
* Degree in relevant subject

**Knowledge, Skills and Experience**

* Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
* Experience of improving the quality of teaching and learning of other staff
* Effective leadership that has informed and improved the practice of others and has increased student progress and attainment
* Excellent understanding of both subject and general teaching pedagogy
* Be or demonstrate the potential to become an outstanding teacher
* Mastery of and enthusiasm for your subject specialism
* Effective and systematic behaviour management
* Knowledge of the national secondary education system, examinations and curriculum
* Actively research your subject area in order that you remain up to date with recent initiatives and developments

**Behaviours**

* Genuine passion for and a belief in the potential of every student
* A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
* Deep commitment to Ark’s mission of providing an excellent education to every student, regardless of background
* Excellent interpersonal, planning and organisational skills
* Resilient, motivated and committed to achieving excellence
* Reflective and proactive in seeking feedback to constantly improve practice
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
* Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies.  In order to meet this responsibility, we follow a rigorous selection process. This process is outlined* [*here*](http://arkonline.org/sites/default/files/Ark_safe_recruitment.pdf)*, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check*.