

## Job Description: MFL Teacher

<b>Reporting to:</b>	<b>Head of Department</b>
<b>Location:</b>	<b>Hastings</b>
<b>Contract:</b>	<b>Permanent</b>
<b>Working Pattern:</b>	<b>Full Time, flexible and part time working will be considered</b>
<b>Salary:</b>	<b>Outside London Ark MPS/UPS – £24,313 - £40,985 (We welcome applications from NQTs)</b>

### The Role

You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

### Key Responsibilities

- In discussion with the Head of Department, plan and prepare engaging lessons based on agreed schemes of work
- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential
- Teach engaging and effective lessons that motivate, inspire and improve student attainment.
- Use regular assessments to monitor progress and set targets and determine appropriate intervention
- Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and to relay other relevant information
- Maintain accurate student data that can be used to make teaching more effective
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives

### Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Ark's data protection rules and procedures
- Develop a culture that is committed to high achievement and where the learning of students is our constant focus
- Work with students, staff and parents to promote consistently excellent behaviour for learning and caring, respectful relationships
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required
- Support with other school activities and enrichment, when required.
- Undertake other various responsibilities as directed by the Principal/Head of Department

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

# Person Specification: MFL Teacher

## Qualification Criteria

- Qualified to teach and work in the UK
- Degree in relevant subject

## Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher
- Mastery of and enthusiasm for your subject specialism
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum
- Actively research your subject area in order that you remain up to date with recent initiatives and developments

## Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

## Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.*