



Science Teacher

Start date: 20 April 2020
Location: Hastings, East Sussex
Salary: Ark Main/Upper Teaching Scales (£24,982 to £42,113)
Hours: Full-time
Contract: Permanent
Closing date: Wednesday 05 February 2020 (Interviews w/c 10 February 2020)

Become part of the aspirational Ark Alexandra family and work alongside our dedicated team to spark a passion for learning in our young people which will last a lifetime and raise the expectations of a community. We believe that all our students can achieve excellence, and that they all deserve the very best education in order to secure their place at university or a career of their choice.

This is an exciting opportunity to join our friendly, supportive and hard-working Science department following the journey of Ark Helenswood and Ark William Parker, both previously single sex schools which have come together as one co-educational, Church of England school with a mixed sixth form provision in Hastings. Our Science department offers a combined science program to all students and triple science to the most able. This continues into our sixth form where we teach A-levels in Biology, Physics, Chemistry and Psychology. We welcome applications from enthusiastic teachers from any Science discipline and will aim to work to the strengths of the successful candidate.

Support and <u>professional development</u> are a priority at Ark Alexandra Academy. We invest in our teachers by providing regular coaching, career planning and weekly training sessions. We have an "open door" lesson policy at Ark Alexandra which ensures you receive extensive support and we promote peer-to-peer sharing of practice, all designed to help you be the best teacher you can be. The Science department also has a specialist mentor who works closely with the team.

We take the well-being of our staff seriously, as we recognise that teaching can be a challenging profession. We offer health benefits such as a subsidised gym membership and Employee Assistance Programme or if you prefer retail therapy, staff discounts via the Ark Rewards scheme.

As the ideal candidate you will:

- Be committed to raising attainment in a challenging classroom environment
- Have a resilient character and a strong personal drive
- Have an unwavering determination to work with students of all abilities
- Be committed to continually improving classroom practice
- A desire to deliver enrichment activities after school

THE CHURCH OF ENGLAND

• Be committed to Ark's ethos of high expectations and no excuses.

Ark Alexandra Academy is part of Ark, an international charity and one of the UK's most successful multiacademy trusts, with a network of 37 schools in 4 locations across the country. Benefits of being part of the Ark network include higher salaries than the main teacher pay scale and twice as many training days as standard. Our Network-wide moderation days mean you can work with your peers from other English departments from across the UK.

We would love for you to visit our school and meet the team. Please contact Jan Laker, HR Manager on 0208 132 8223 or <u>j.laker@arkalexandra.org</u> to arrange a visit or to find out more about the role. To find out more about Ark Alexandra Academy, please visit our website – <u>www.arkalexandra.org</u>

Ark Alexandra Academy is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check.

Faith. Excellence. Kindness.