



# Ark Alexandra Academy



## Lower KS3 English Teacher – Full or Part-time

**Start date:** 20 April 2020

**Location:** Hastings, East Sussex

**Salary:** Ark Main/Upper Teaching Scales (£24,982 to £42,113)

**Hours:** Full-time/Part-time

**Contract:** Permanent

**Closing date:** Wednesday 05 February 2020 (Interviews w/c 10 February 2020)

*This role would be suitable for a primary teacher with an English specialism looking to gain some experience in a secondary setting. We're open to considering flexible and part time working for this position.*

Become part of the aspirational Ark Alexandra family and work alongside our dedicated team to spark a passion for learning in our young people which will last a lifetime and raise the expectations of a community. We believe that all our students can achieve excellence, and that they all deserve the very best education in order to secure their place at university or a career of their choice.

This is an exciting opportunity to join the academy following the journey of Ark Helenswood and Ark William Parker, both previously single sex schools which have come together as one co-educational school with a mixed sixth form provision in Hastings. The English Department at Ark Alexandra follows the English Mastery Programme at Key Stage 3. Our students study challenging literary heritage texts alongside a structured grammar and Reading for Pleasure Programme. We are proud of our 7 year curriculum map; the skills and knowledge students learn at KS3 and KS4 prepare them for the challenge of A Level English Literature, a popular choice for our Sixth Form students.

Support and [professional development](#) are a priority at Ark Alexandra Academy and the English department is supported by the Ark network English advisor who, along with the Head of Department coaches and co-plans with teachers. We invest in our teachers by providing regular coaching, career planning and weekly training sessions. We have an "open door" lesson policy at Ark Alexandra which ensures you receive extensive support and we promote peer-to-peer sharing of practice, all designed to help you be the best teacher you can be. We take the well-being of our staff seriously, as we recognise that teaching can be a challenging profession. We offer health benefits such as a subsidised gym membership and Employee Assistance Programme or if you prefer retail therapy, staff discounts via the Ark Rewards scheme.

### As the ideal candidate you will:

- Be committed to raising attainment in a challenging classroom environment
- Have a resilient character and a strong personal drive
- Have an unwavering determination to work with students of all abilities
- Be committed to continually improving classroom practice
- A desire to deliver enrichment activities after school
- Be committed to Ark's ethos of high expectations and no excuses.

Ark Alexandra Academy is part of Ark, an international charity and one of the UK's most successful multi-academy trusts, with a network of 37 schools in 4 locations across the country. Benefits of being part of the Ark network include higher salaries than the main teacher pay scale and twice as many training days as standard. Our Network-wide moderation days mean you can work with your peers from other English departments from across the UK.

We would love for you to visit our school and meet the team. Please contact Jan Laker, HR Manager on 0208 132 8223 or [j.laker@arkalexandra.org](mailto:j.laker@arkalexandra.org) to arrange a visit or to find out more about the role. To find out more about Ark Alexandra Academy, please visit our website – [www.arkalexandra.org](http://www.arkalexandra.org)

*Ark Alexandra Academy is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check.*



**Faith. Excellence. Kindness.**