**Job Description: Art Teacher**

**Reports to:** Vice/Assistant Principal

**Start date**: September 2020

**Salary**: [take from budget]

**The Role**

As our founding Art teacher, you will lead the effective delivery of an outstanding Art curriculum, enabling the highest level of pupil progress and attainment.

**Key Responsibilities**

**Curriculum, Teaching and Assessment**

* Plan, monitor and evaluate the curriculum provision and enrichment for all year groups within the subject
* Have a clear sense of the knowledge and skills children need to develop to be successful in Art
* Coordinate both inclusive and elite enrichment opportunities for pupils
* Contribute to the development of the network’s curriculum strategy within the subject
* Monitor your subject’s provision for pupils with individual needs, and develop different approaches as necessary to ensure all children can achieve at high levels
* Ensure all children are on track to exceed expectations in their achievement in Art
* Track pupil progress and make intelligent use of data to identify underperformance, plan appropriate support and achieve excellent outcomes for our pupils
* Keep up to date with any changes in learning and teaching related to Art, including DfE guidance and curriculum changes and ensure staff are kept informed

**Teaching Responsibilities**

* Set high expectations so that all pupils are inspired, motivated and challenged to reach their full potential
* Create a positive climate for learning, by explicitly teaching lesson routines and applying behaviour systems consistently and fairly
* Plan and teach well-structured lessons which allow adequate time to embed new knowledge, understanding and skills and are responsive to pupil misconceptions
* Nurture every pupil’s intellectual curiosity, asking pertinent questions to deepen pupils’ understanding
* Systematically check pupils’ understanding and act to correct any misconceptions
* Provide pupils with feedback aimed at moving their learning forward
* Review and reflect on each assessment to identify gaps in pupil learning and take steps to address them

**Culture and ethos**

* Effectively manage behaviour, ensuring you implement school systems consistently and in a kind and respectful manner
* Develop strong partnerships and ensure regular communication with parents
* Complete duties around the school, ensuring a positive and calm learning environment for all

**Development of the Ark Network**

* Value and support practices driving continued progress across the network of Ark schools
* Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives

**Other**

* Carry out other reasonable tasks as directed by the principal

**Person Specification: Teacher of Art**

**Qualification Criteria**

* Qualified to teach and work in the UK
* Strong A Levels, or equivalent
* Degree in Art, or closely related subject

**Knowledge, Skills and Experience**

* Mastery of and enthusiasm for Art, including ability in practical Art
* Excellent understanding of both subject and general teaching pedagogy
* Experience of improving the quality of teaching and learning through the development of schemes of work and high quality resources
* Experience of leading successful enrichment which inspire and motivate learners
* Experience of raising attainment in a challenging classroom environment
* Experience of interpreting pupil data to drive lesson planning and pupil progress
* Effective and systematic behaviour management
* Knowledge of the national secondary education system, examinations and curriculum

**Personal Characteristics**

* Genuine passion for and a belief in the potential of every pupil
* Deep commitment to Ark’s mission of providing an excellent education to every pupil, regardless of background
* Excellent interpersonal, planning and organisational skills
* Resilient, motivated and committed to achieving excellence
* Reflective and proactive in seeking feedback to constantly improve practice
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice
* Commitment to and understanding of professionalism in line with the National Teaching Standards

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training
* This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies.  In order to meet this responsibility, we follow a rigorous selection process. This process is outlined* [*here*](http://arkonline.org/sites/default/files/Ark_safe_recruitment.pdf)*, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check*.