

Job Description / Key Responsibilities

Teaching and Learning

- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Person Specification

Qualification Criteria

- Qualified to teach and work in the UK
- Degree in English or related subject

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher
- Mastery of and enthusiasm for English
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

Staff benefits

From discounts at hundreds of major retailers to some of the best CPD opportunities in the sector, we work hard to recognise hard work.

Training courses

These are usually a term long and are designed for teachers at crucial stages in their careers. For example, one course trains outstanding teachers to become subject leaders across our network. Some of these courses are accredited or contribute towards a specific accreditation.

Bite-sized training from our training menu

You can book face-to-face sessions or you can use our library or video clips, articles and online resources. This way, you can pick and mix the training you need, from presentation skills to early language intervention for reception children.

Bespoke training

Our schools develop their own training sessions based on what their people need – a particular school might run a session about how their teachers write lesson plans, or how they implement the school's curriculum.

Network training days

One of the best things about working at Ark is being able to collaborate with exceptional people across our network. Ark staff come together regularly locally and nationally to share best practice and develop teaching techniques across the network. We run Ark-wide Network Days every term to allow teachers to come together and create a common approach to assessment, standardisation and moderation.

Our training doesn't stop when you reach a certain level or learn a certain skill. We support you throughout your career – from qualifying as a teacher to running your own school.