



Ark Alexandra Academy



Head of Department – MFL (French & Spanish)

Start date: September 2020

Location: Hastings, East Sussex

Salary: Ark Leadership Scale 3 to 7 (£43,781 to £48,412)

Hours: Full-time

Contract: Permanent

Closing date: Wednesday 05 February 2020 (Interviews w/c 10 February 2020)

Become part of the aspirational Ark Alexandra family and work alongside our dedicated team to spark a passion for learning in our young people which will last a lifetime and raise the expectations of a community. We believe that all our students can achieve excellence, and that they all deserve the very best education in order to secure their place at university or a career of their choice.

This is an exciting opportunity to join the academy following the journey of Ark Helenswood and Ark William Parker, both previously single sex schools which have come together as one co-educational, Church of England school with a mixed sixth form provision in Hastings. Hastings is a vibrant seaside town situated in East Sussex, a county steeped in English history and areas of natural beauty.

Support and [professional development](#) are a priority at Ark Alexandra Academy. We invest in our teachers by providing regular coaching, career planning and weekly training sessions. We have an “open door” lesson policy at Ark Alexandra which ensures you receive extensive support and we promote peer-to-peer sharing of practice, all designed to help you be the best teacher you can be. We take the well-being of our staff seriously, as we recognise that teaching can be a challenging profession. We offer health benefits such as a subsidised gym membership and Employee Assistance Programme or if you prefer retail therapy, staff discounts via the Ark Rewards scheme.

As the ideal candidate you will:

- Be committed to raising attainment in a challenging classroom environment
- Have experience of teaching French and Spanish
- Have excellent leadership and management skills
- Have a resilient character and a strong personal drive
- Have proven experience working successfully with students of all abilities
- Be able to show evidence of continually improving the teaching and learning of their subject
- Be committed to continually improving classroom practice
- A desire to deliver enrichment activities after school
- Be committed to Ark's ethos of high expectations and no excuses.

Ark Alexandra Academy is part of Ark, an international charity and one of the UK's most successful multi-academy trusts, with a network of 37 schools in 4 locations across the country. Benefits of being part of the Ark network include higher salaries than the main teacher pay scale and twice as many training days as standard. Our Network-wide moderation days mean you can work with your peers from other English departments from across the UK.

We would love for you to visit our school and meet the team. Please contact Jan Laker, HR Manager on 0208 132 8223 or j.laker@arkalexandra.org to arrange a visit or to find out more about the role. To find out more about Ark Alexandra Academy, please visit our website – www.arkalexandra.org

Ark Alexandra Academy is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check.



Faith. Excellence. Kindness.