**[](http://arkjohnkeats.org/)**

**Primary Head of Humanities and Specialist Teacher for Key Stage 2**

**An exciting opportunity to join a pioneering school in north London.**

Ark John Keats Academy aims to provide pupils from Nursery to Sixth Form with a highly effective and enjoyable education. Our approach is underpinned by our six pillars:

**A Mastery Curriculum**

**High Quality Teaching**

**Strong Discipline**

**Character Development**

**Raising Aspirations & Enrichment**

**Developing Education Leaders**

This is an exciting stage in the academy’s development as we continue to grow towards full capacity. We currently have pupils from Nursery to Year 6 and Years 7 to 12.

The academy staff, pupils and parents are incredibly aligned, committed and passionate about our school. We have been graded as outstanding in all areas by Ofsted and pupils make rapid progress in our calm, purposeful and happy environment.

We are very enthusiastic about the unique teaching model we are developing for our Key Stage 2 phase which came into effect in September 2016 for our founding Year 3 cohort. The model has been developed in line with our pillars and is aimed at providing pupils in the primary phase with high quality specialist subject teaching. Now we are looking to recruit a **Primary Head of Humanities** to join our team. The role will involve being the Head of Humanities for the whole of the primary phase and teaching specialist humanities and science lessons in Key stage 2. We want our Head of Humanities to develop a truly outstanding humanities curriculum and work alongside teachers to deliver this in a highly effective way; teaching and modelling excellent teaching, co-planning and coaching.

This is a wonderful opportunity to be a member of a school that is breaking the mould by giving pupils from relatively disadvantaged backgrounds a type and standard of education previously the preserve of the best fee-paying schools., enabling primary and secondary specialists to work together in creating a content-rich, cumulative and coherent curriculum across phases.

Our ideal candidate will be an outstanding teacher with a very strong interest in humanities. We would very much like to hear from you if you share our vision, values and enthusiasm. We are very happy to talk about the post informally if you require more information.

To apply please click here and submit your application by **8pm Monday 18th November 2019.** For further information or a confidential discussion about this role please contact Amy Baird, the Primary Headteacher at [a.baird@arkjohnkeatsacademy.org](mailto:a.baird@arkjohnkeatsacademy.org). For any technical queries/ questions about completing the application, please contact Mitra Samsami on [m.samsami@arkjohnkeatsacademy.org](mailto:m.samsami@arkjohnkeatsacademy.org)

**Start Date: January 2020**

**Closing date:** 8am on Monday 18th November 2019

**Salary:** **Ark MPS or UPS (Outer London) £29,064 - £43,078 depending on experience, plus TLR 2A**

*We value diversity and are committed to safeguarding and promoting child welfare. The successful candidate will be subject to DBS and any other relevant employment check.*

**Job Description: Primary Head of Humanities and Specialist Teacher for KS2**

**Reports to:**           Vice Principal Curriculum and Teaching and Learning

**Start date**:             January 2020

**Salary: Ark MPS or UPS (Outer London) £29,064 - £43,078 depending on experience, plus TLR 2A**

**Curriculum**

* Develop a coherent mastery curriculum that is backwards planned across the primary phase
* Ensure all SoWs support high quality teaching because they are rigorous, detailed and progress focused
* Lead Collaborative Planning Meetings as per the schedule, ensuring they are focused on the facilitation and delivery of high-quality learning
* Delegate the lesson planning across the year teams, ensuring clear guidance is provided at the SoW level
* Model and exemplify what work at different levels should look like, ensuring all staff are completely clear about the curriculum expectations
* Write SoW review documents and ensure actions are completed prior to teaching

**Assessment**

* Oversee the assessment of the curriculum including the writing of assessments
* Analyse the data after all assessments and meet with HoYs to ensure actions are implemented into planning

**High Quality Teaching**

* Teach Key Stage 2 humanities lessons to a highly effective level
* To fully implement all academy routines and techniques for creating a culture of high expectations
* Provide focused IL coaching in subject area as directed by SLT
* Conduct monitoring observations and learning walks to ensure the curriculum is being delivered to a high quality across the school and set actions for improvement, ensure this is planned termly and focused on the highest leverage actions
* Plan marked pieces into SoW and ensure growth tasks support pupils to close gaps or stretch learning

**Operations**

* Order resources annually and manage the subject budget throughout the year
* Ensure the efficient deployment and use of existing resources
* Plan and oversee the display for classrooms and corridors

**Academy Culture**

* To support the academy’s values and ethos by contributing to the development and implementation of policies, practices and procedures
* To help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* To help develop an academy culture and ethos that is utterly committed to achievement and excellent discipline
* To be alert and active on issues relating to pupil welfare and child protection
* To support and work in collaboration with colleagues and other professionals in and beyond the school providing support as required

**Other**

* To undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
* To undertake, within reason, other various responsibilities as directed by the Head of Primary School

**Person Specification: Primary Head of Humanities and Specialist Teacher for KS2**

**Qualification Criteria**

* Qualified to at least degree level
* Qualified to teach and work in the UK

**Experience**

* Evidence of being, or having the potential to be, an outstanding teacher

**Knowledge**

* Up to date knowledge in the curriculum area
* An understanding of what an outstanding education looks like in the classroom
* An understanding of the strategies needed to establish consistently high expectations

**Behaviours**

**Leadership**

* Effective team leader
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Effective listening skills that lead to a strong understanding of others
* Commitment to the safeguarding and welfare of all pupils.

**Teaching and Learning**

* Excellent classroom teacher, with the ability to reflect on lessons and continually improve their own practice
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
* Thinks strategically about classroom practice and tailoring lessons to pupils needs
* Understands and interprets pupil data to drive lesson planning and pupil attainment
* Strong communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement
* Acts as a role model to support staff and pupils
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training

**This post is subject to an enhanced Disclosure & Barring Service check**