



## **Develop as an exceptional Upper Key Stage 2 teacher in a forward-thinking and ambitious all-through school**

KSA is a pioneering school looking to hire exceptional people. This is a unique opportunity for an ambitious and high-performing primary teacher who is committed to pushing themselves further and achieving amazing things with and for their pupils. This role also includes the possibility of a position of responsibility for the right candidate.

We believe in aiming high, working together, being kind and leading the way. Through weekly individual coaching, year group intellectual preparation time and whole school PD, we invest in your growth and development as a teacher to ensure you can excel in creating the best possible climate for learning for our pupils to thrive in.

King Solomon Academy is a genuine all-through school, with our pupils staying with us from nursery to sixth form across two sites, ten minutes-walk apart. Because of this, we have a unique opportunity to have a long term and dramatic impact on our pupils' lives. This all starts in our primary school, where our pupils develop, and grow a love of learning.

We have a strong track-record as a school in making a significant impact on our pupils' lives. We adopt a mastery approach in primary, meaning that our pupils have more time and explicit teaching of the skills and concepts that underpin long term success in academics, enriched by a varied and cultural capital enhancing curriculum which inspires and engages our pupils. Our specialist teaching model allows pupils to benefit from expert teaching in PE, music, art, humanities and science and means all staff have time to plan each subject properly.

Through our approach to professional development we can promise a successful candidate a positive and rewarding journey of growth. Through shared weekly and long-term planning, a large number of training days and access to the resources and opportunities in the Ark network, we are able to support our teachers to thrive.

In September 2019 we merged with Ark Paddington Green Academy and combined to form one all-through King Solomon Academy with Nursery-Year 4 on our Younger Years Site (Crompton Street) and Year 5 - Year 13 on the Older

Years Site (Penfold Street). In May 2021, we opened a purpose-built nursery for 2-4 year olds. Our Younger Years Site has generous outdoor space, including a beautiful global food garden and a woodland garden where we run Forest School in EYFS and KS1. UKS2 pupils benefit from all the resources of sharing a site with secondary: a huge MUGA, basketball courts, science labs, specialist music equipment and so on.

To apply, and to see more information about the school and this role please visit <http://kingsolomonacademy.org/current-vacancies>. The deadline is **11am on Thursday 17<sup>th</sup> November 2022**. To discuss the role, please feel free to email the Principal's PA, Shaheen Riaz ([s.riaz@kingsolomonacademy.org](mailto:s.riaz@kingsolomonacademy.org)) or phone on 0207 563 6901.

## **Job Description:**

### **Primary Teacher (Upper Key Stage 2)**

**Salary:** Ark MPS/UPS (Inner London): £32,960- £52,976  
**Start date:** January 2023 (could be flexible)

#### **The Role**

To provide outstanding teaching and learning to ensure high attainment of their pupils.

#### **Key responsibilities**

- Provide a nurturing classroom climate and school environment that helps pupils to develop as learners
- Help to maintain positive culture across the whole academy
- Contribute to the effective working of the whole academy

#### **Outcomes and activities**

##### **Teaching and Learning**

- To teach engaging and effective lessons that motivate, inspire and transform pupil attainment.
- With direction from curriculum leaders in the school, assist in the creation and development of challenging and innovative Long Term Plans, Medium Term Plans and daily lesson resources which are inspiring for learners and teachers alike.
- Use regular, measurable and significant assessments to monitor attainment and accelerate progress
- Ensure that all pupils achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at the expected level.
- Maintain regular and productive communication with parents, to report on wellbeing, progress, consequences and rewards and all other communications.
- To develop an exciting and motivating extra-curricular and enrichment offer including university links, trips and residential.

##### **Academy Culture**

- Help create a strong academy community, characterised by consistent, orderly and caring respectful relationships.
- Help develop a culture and ethos that is utterly committed to achievement.

#### **Other**

- Undertake other various responsibilities as directed by the Principal.

# Person Specification: Primary Teacher

## Qualification criteria

- Qualified to degree level and above
- Qualified to teach in the UK
- Right to work in the UK

## Experience

- Experience of raising attainment in a challenging classroom environment
- Evidence of continually improving the teaching and learning of their subject through schemes of work and extra-curricular activities etc.

## Skills and attributes

We are looking for these skills and attributes or at the very least, a clear, demonstrable capacity to develop them organised around our four school values:

### “Aiming high”

- Prepares for success with excellent organisational skills
- Works hard to achieve goals
- Never gives up on ourselves, our teammates or our mission
- Willingness to play a full part in school life and go above and beyond to ensure success
- High energy and driven by a ‘whatever it takes’ attitude.

### “Working together”

- Works effectively as part of a team
- Seeks out opportunities to build on own and others’ strengths and helps others to be better through a culture of clear, kind feedback
- Makes a strong contribution to assessments and child-led planning

### “Being kind”

- Able to create a safe, happy and successful environment for everyone in our community
- Shows gratitude
- Takes care of others
- Exhibits pride in achievements of self and others

### “Leading the way”

- Has a passion for working with children
- Is a positive role model to others
- Is brave
- Shows initiative
- Feels passionate about creating a better future.

## Other

This post is subject to an enhanced Disclosure and Barring Service check.