



# Ark Evelyn Grace Academy



## Science Teacher

## Ark Evelyn Grace Academy

*"Cleverer and kinder every day"*

**Start date:** TBC

**Salary:** Competitive

**Location:** Brixton, London

**Nearest Tube station:** Brixton (Victoria)

**Deadline:** 21st January 2021

**Interviews:** TBC

We believe education is transformational. That is why what we do matters and why we are always seeking to improve our practice. As a Science Teacher at Evelyn Grace you will join me and together, we will shape and develop our academy, and thereby realise our ambitions in building an outstanding school.

Teaching is indeed a noble profession and to teach in a disadvantaged context is nobler still. However, to simply turn up and teach is never enough. Education is only transformational if every student has a consistent diet of six great lessons every single day. Great schools develop great teachers so that all students might secure the very best outcomes in their chosen subjects. Only then will our students be able to leave this school and compete for the very best positions in their chosen career.

I intend for Evelyn Grace to be the school of choice in the local community, whose reputation is centred on great teaching, exemplary behaviour and unrivalled opportunities beyond the classroom. This will only be achieved through our collective efforts.

As teachers we know that there is no substitute for hard work and this, above all else, will help our students understand and achieve excellence. We will help each student gain a firm knowledge and understanding so that the passion for their subjects grows and matches that of every one of us.

We are seeking to appoint a dedicated and enthusiastic individual who is passionate about science education as a means of helping our students become cleverer and kinder every day. We believe that all our students can achieve excellence, no matter what their background and that they all deserve the very best teachers and resources to help them secure the very best qualifications. Accordingly, the Academy offers a rigorous curriculum and a broad enrichment programme for students at all key stages.

Schools are not just a place of learning; they are a journey of self-discovery, intellectual enquiry and growth. That should be as true for every member of staff as it is our students. However, this goal is only possible if we work consistently and in harmony.

*Join us in our journey towards excellence for all.*

Yours faithfully,



**Tim Dainty**

**Principal**

## Job Description: Science Teacher

**Reports to:** Head of Science

**Start date:** TBC

**Salary:** Competitive

### The Role

You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

### Key responsibilities

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

### Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

# Personal Specification: Science Teacher

## Qualification Criteria

- Qualified to teach in the UK
- Degree in Science or related subject

## Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher
- Mastery of and enthusiasm for Science
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

## Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standard

## Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check