



Ark Evelyn Grace Academy



Deputy Director of English

Ark Evelyn Grace Academy

"Cleverer and kinder every day"

Start date: TBC

Salary: Competitive

Location: Brixton, London

Nearest Tube station: Brixton (Victoria)

Deadline: 15th January 2021

Interviews: TBC

Visits to our school are encouraged; to arrange, please call 0207 737 9532.

We believe education is transformational. That is why what we do matters and why we are always seeking to improve our practice. As Deputy Director of English at Evelyn Grace you will join me and together, we will shape and develop our academy, and thereby realise our ambitions in building an outstanding school.

Teaching is indeed a noble profession and to teach in a disadvantaged context is nobler still. However, to simply turn up and teach is never enough. Education is only transformational if every student has a consistent diet of six great lessons every single day. Great schools develop great teachers so that all students

might secure the very best outcomes in their chosen subjects. Only then will our students be able to leave this school and compete for the very best positions in their chosen career.

I intend for Evelyn Grace to be the school of choice in the local community, whose reputation is centred on great teaching, exemplary behaviour and unrivalled opportunities beyond the classroom. This will only be achieved through our collective efforts.

As teachers we know that there is no substitute for hard work and this, above all else, will help our students understand and achieve excellence. We will help each student gain a firm knowledge and understanding so that the passion for their subjects grows and matches that of every one of us.

We are seeking to appoint a dedicated and enthusiastic individual who is passionate about education as a means of helping our students become cleverer and kinder every day. We believe that all our students can achieve excellence, no matter what their background and that they all deserve the very best teachers and resources to help them secure the very best qualifications. Accordingly, the Academy offers a rigorous curriculum and a broad enrichment programme for students at all key stages.

Schools are not just a place of learning; they are a journey of self-discovery, intellectual enquiry and growth. That should be as true for every member of staff as it is our students. However, this goal is only possible if we work consistently and in harmony.

Join us in providing excellence for all.

Yours faithfully,



Tim Dainty

Principal

Job Description: Deputy Director of English

Reports to: Director of English

Start date: TBC

Salary: Highly Competitive

The Role

As Deputy Head of English, you will assist the Head of English in the effective delivery of an outstanding curriculum, which enables the highest level of student progress and attainment in English. You will support the Head of English to lead the professional community of teachers in English, and to promote outstanding teaching and learning and a strong school culture within a nurturing and rigorous environment.

Key responsibilities

Leadership and Management

- Share responsibility for leading and developing the department, the induction of new staff particularly NQT and PGCE students, etc., as agreed with the Head of Department
- Assist the Head of Department in cross-school subject co-ordination and in raising the profile of the department across the school, including managing the enrichment provision
- Direct and supervise support staff assigned to lessons
- Help to maintain and establish discipline across the school adhering to the school's policy
- Assume responsibilities of the Head of Department in their absence
- Within the context of the school's curriculum and schemes of work, plan, resource and prepare effective teaching schemes and sequences of lessons to the highest standard, under the direction of the Head of Department
- Enrich the curriculum with trips and visits to enhance the learning experience of all students

Teaching & Learning

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Personal Specification: Deputy Director of English

Qualification Criteria

- Qualified to teach in the UK
- Degree in English or related subject

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Experience of having designed, implemented and evaluated effective, imaginative and stimulating schemes of work and of leading successful enrichment programmes
- Experience or knowledge of improving the quality of teaching and learning through the development of progression plans, schemes of work and high quality resources
- Experience of interpreting complex student data to drive lesson planning and student progress
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher of English
- Mastery of and enthusiasm for your subject
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and understanding how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check