Ark Globe Academy

Subject Leader of Maths Candidate Brief

Preparing students for university and to be leaders in their community.

Ark Globe Academy

Executive Principal's Welcome

Dear candidate,

Thank you for your interest in the role of Subject Leader of Maths at Ark Globe Academy.

Ark Globe Academy is an all-through 4-18 year old provision based in the heart of Elephant and Castle, London. Our mission for Ark Globe Academy is to prepare students for university and to be leaders in their community.

The exciting opportunity, ideal for an aspiring leader, provides an excellent opportunity to gain experience within the Maths faculty. Working alongside an Assistant Principal, the Subject Leader will take a leading role in developing the maths department.

As Executive Principal, I am privileged to work with an amazing group of adults and children who are striving together to ensure every child has the opportunity to reach their full potential and pursue the career of their choice. Our school is a happy school and we pride ourselves on the relationships our staff have with our students, caring for them throughout their education. We also work closely with families to ensure that all our students are committed to learning and develop the character necessary to take advantage of all the opportunities we provide.

Ark Globe Academy is part of the Ark network of schools, one of the country's most successful multi-academy trusts. The successful candidate will have access to exceptional development and training opportunities, as well as the opportunity to collaborate with colleagues across South London and our network.

If you would like to have a confidential conversation about the role, please contact my Executive Assistant, Catherine Moore, on c.moore@arkglobe.org.

Kind regards,

Matt Jones OBE

Executive Principal

Ark Globe Academy & Evelyn Grace Academy

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Job Description: Subject Leader of Maths

Reports to:	Assistant Principal for Maths
Start date:	September 2024 or as soon as possible
Location:	Ark Globe Academy, Harper Rd, London SE1 6AF
Contract:	Permanent
Salary	Ark Main Scale (£37,667.00 - £48,857.00) + TLR2C

Interview schedule:

Closing date:	9am 23 April 24
Shortlisting:	Shortlisted candidates will be contacted on or by 24 April 24
Interviews:	30 April 24

This is a fantastic opportunity for an aspiring leader to develop their career with the support of an excellent leadership team and strong school culture at Ark Globe Academy. The role is ideally suited for an exceptional practitioner who is committed to inspiring the next generation of young people in fulfilling their aspirations.

The Role

- To manage and ensure high attainment in Maths across the Academy
- To develop and lead an exciting curriculum which enables the highest level of student progress and attainment

Key Responsibilities

- Subject coordination across the Academy
- Ensure high quality teaching and learning of their subject across the Academy
- Curriculum setting and assessment across the Academy as agreed with the Assistant Principal and other relevant members of the Strategic Leadership Team
- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Use well-selected and safe practical work to help students understand the key concepts of Maths
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families to promote progress and secure strong outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both Academy and Ark network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the Ark network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong academy community

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Teaching and Learning

- Work with the Assistant Principal to establish a subject development plan, target setting and review
- Teach outstanding lessons that motivate, inspire and improve student attainment
- Implement and adhere to the academy's behaviour management policy, ensuring the health and well-being of students is maintained at all times
- Participate in preparing student for external examinations
- Maintain regular and productive communication with students, parents and careers, to report on progress, sanctions and rewards and all other communications
- Keep abreast of any developments within their subject area

Curriculum Setting and Assessment

- Develop high quality syllabuses and schemes of learning for all students that are inspiring for learners and teachers
- Work with the Assistant Principal to monitor and assess teaching and learning within the subject
- Set regular, measurable and significant assessments for the students
- Establish agreement for monitoring and evaluation of student progress
- Maintain accurate student data that can be used to make teaching more effective
- To produce/contribute to oral and written assessments, reports and references relating to individual and groups of students.
- To ensure the regular setting and completion of high-quality home learning activities

Other

- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
- To undertake any other responsibilities as directed by the Executive Principal and ALT members
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training

Role review

This job description sets out the main duties of the post at the time of drafting. It cannot be read as an exhaustive list. These responsibilities will be discussed annually as part of the post holder's annual performance review and are subject to change. However, it may be altered at any time subject to need in consultation with the post holder subject to the Executive Principal's approval.

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Person Specification: Subject Leader of Maths

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all students in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Mastery of and enthusiasm for Maths
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum
- Be or demonstrate the potential to become an outstanding teacher

Personal Characteristics

- Genuine passion for and a belief in the potential of every student
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- This post is subject to an enhanced Disclosure and Barring Service check.
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined here, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.