**Ark Dickens Primary Academy**

**Job Title: Class Teacher**

**Start date:** September 2024

**Location:** Portsmouth, PO1 4PN **Salary:** Ark Main Pay Scale  
**Hours:** Full time

**Contract:** Permanent  
**Closing date:** Monday 13th May 2024

**This is an exciting opportunity for an exceptional candidate to join a dedicated team of staff at Ark Dickens Primary Academy.**

**About the role:**

We are excited to be looking for a Class Teacher to join our dedicated team to help lead a rapidly improving primary school in the heart of Portsmouth. Year group to be decided according to the skillset of the successful candidate.

At Ark Dickens, we support all teachers to be great teachers and to ensure that they provide an outstanding education for all of our children We welcome applications from both ECTs and more experienced teachers who are looking for the next step in their careers. A TLR may be available for the right candidate to take responsibility for allocated aspects of our curriculum.

As Class Teacher, you will have the rewarding opportunity to be part of a dedicated team committed to ensuring the long-term success of the school.

You will be instrumental in our mission to ensure every child receives a great education to ensure real choices in life, regardless of background. We are looking for a highly motivated, capable, resilient and reflective teacher to join our team. You will enter a well-established and high-profile school with much to be proud of and celebrate, but with still much more to do.

**Our ideal candidate will:**

* Uphold and demonstrate the vision and ethos of the Academy at all times
* Provide a nurturing and stimulating classroom environment for children, where all can thrive
* To take ownership of own development and support the development of others
* To plan and teach effective lessons that engage, motivate and inspire children to achieve
* Regularly assess children and be accountable for their progress and attainment
* Communicate effectively with parents and other stake holders
* To undertake various responsibilities as directed by the Head of School

**About our school:**

Through a culture of high expectations and excellence, we want every child at our school to become a successful citizen of the world, ready to take on new adventures and challenges along their journey.

At Ark Dickens we have a strong and passionate team of staff who are dedicated to ensuring that every child achieves their full potential.  We know every child in depth and use this knowledge to plan for our children, ensuring high engagement and high expectations at all times.

We ensure our children benefit from a broad curriculum which puts their well-being and healthy lifestyle at the heart.  We have exciting plans to further develop our curriculum and incredible grounds within our inner-city surroundings to ensure we develop the next leaders of the future.

Our school values of kindness, community, unity, resilience, respect and aspiration are communicated and reinforced in every aspect of school life and underpin our vision of ‘Be Your Best!’

We are part of the Ark network of schools and work closely with Ark Ayrton and Ark Charter to serve the children of Portsmouth.  We are committed to ensuring our children are well-equipped to successfully make the next exciting step in education as they move onto secondary school and furthermore take their place as citizens of the community.

**Learn more about us by visiting** [**https://arkdickensprimary.org/**](https://arkdickensprimary.org/)**.**

**We offer:**

* Salaries 2.5% higher than main pay scale.
* Twice as many training days as standard.
* Generous pension scheme.
* Access to Ark rewards – a scheme offering savings from over 3,000 major retailers
* Interest-free loans – up to £5,000 available for season ticket or to buy a bicycle.
* Gym discounts – offering up to 40%.
* Access to Employee Assistance Programme – providing free, confidential counselling, legal advice and a range of different support.

Click [here](https://arkschools.sharepoint.com/:b:/g/ArkNetCentral/hr/ESrQhSqodvRPv7Uk3QH_E-oBI1ctB63njzZeImVqSfgjnA?e=rgWDVc) to find out more about the benefits we offer.

**How to apply:**

Please visit  <https://arkdickensprimary.org/jobs/vacancies> and submit your application. Please note we will be reviewing applications on an on-going basis and this advert may close earlier than advertised depending on the level of response. Early application is strongly advised.

If you’d like further information or an informal, confidential chat, please do get in touch using the details below.

Please contact Ann Dyson on 02392 826514, [a.dyson@arkdickensprimary.org](mailto:a.dyson@arkdickensprimary.org) who will make an appointment with you to meet and tour with Laura Berry, Head of School.

**For any technical issues, please contact our system support team by clicking the chat function on the bottom right of the advert screen.**

*Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.*

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark’s safer recruitment process, please click this* [*link*](https://arkschools.sharepoint.com/:b:/g/ArkNetCentral/hr/EcXQDSjo9UpCpgk8lDWMN0sBVG6GBUTVWVXp9c5KkW-tog?e=bfdlES)*.*

*We aim to build a diverse and inclusive organisation where everyone – staff and students – can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective. To know more about Ark’s diversity and inclusion commitments, please click on this* [*link*](https://arkonline.org/our-approach/diversity-and-inclusion)*.*