



## Lead Practitioner of Teaching & Learning

**Reports to:** Assistant Principal Teaching & Learning

**Salary:** Lead 1-Lead 4 - £56,930 - £60,614

**Location:** Ark All Saints Academy

Ark All Saints Academy are looking to appoint a highly motivated and inspiring teacher. You will work with families, parents and carers to enable young people to have full access to educational opportunities and overcome barriers to learning. As well as your key responsibilities, you'll be an inspirational role model to our pupils and work with both staff and the wider school community to establish a supportive and nurturing environment in which children can progress.

Our staff team is deeply committed to the new academy's transformation and future, and looking to create a vision for success, a culture of academic achievement and a nurturing environment in which students can thrive. A Church of England school whose only admission criteria is on distance, we welcome students of all faiths and none and we expect all members of staff to support and uphold the moral ethos of our academy.

Ark is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check.

We are looking for an outstanding teacher to guide and advise on best practice within our academy. This role is critical to the school's continuing progress; it is integral to how we will achieve the highest standard of learning and teaching in every classroom. The **Lead Practitioner of Teaching & Learning** will work closely alongside the Assistant Principal (T&L) to lead and develop outstanding teaching and learning, driving standards so as to enable all pupils to make excellent progress and maximise their potential. You will use your outstanding pedagogy and inspirational leadership to ensure consistently high standards of teaching and learning, delivering individual coaching and inset or modelling as required in order to drive up results and ensure our pupils achieve success.

### Our ideal candidate will:

- be an outstanding practitioner with a proven track record
- have a strong focus on numeracy and literacy
- be experienced in managing others and supporting them to develop their teaching including coaching, mentoring and training

- demonstrate high levels of ambition and optimism regarding what the academy and its pupils can achieve
- have proven experience of positively impacting on student progress, raising attainment and developing excellence
- be fully committed to Ark All Saints Academy ethos of high expectations and no excuses
- have the resolve to make a real difference to the lives of pupils

In return, we offer a variety of development opportunities including a bespoke coaching programme, Teaching and Learning briefings and breakfast CPD sessions. We offer attractive remuneration as well as a range of other benefits including reduced gym membership, large retail discounts and free onsite parking.

This is an excellent opportunity for an experienced, enthusiastic and ambitious individual who shares our ethos, believes in the potential of every child, and is dedicated to raising attainment levels and ensuring that each child makes continuing progress.

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## **Job Description: Lead Practitioner of Teaching & Learning**

### **The Role**

This role is critical to the continuing progress of the academy. It is essential to how we will achieve the highest standard of learning and teaching in every classroom and therefore it is reliant on the Lead Practitioner to consistently demonstrate outstanding teaching in their own classroom.

The Lead Practitioner will do everything possible to raise the quality of teaching and learning across the academy and directly with the people they coach and mentor. This will be achieved through individual coaching, delivering inset or modelling, as required.

The post holder will maintain a teaching time table modelling outstanding practice in terms of classroom teaching, preparation, marking and assessment.

### **Key Responsibilities**

- To develop and improve the practice of all teachers so that teaching is consistently good to outstanding
- To observe, coach and support all teachers and provide high quality, diagnostic feedback that enables rapid improvement
- To analyse and deconstruct the teaching and provide strategies that will impact on the areas for improvement
- To lead on a signature teaching and learning strategy across the school
- To lead a cohort of trainee or ECT teachers
- To motivate and inspire all teachers to want to be outstanding
- To plan and lead inset to all staff in line with the requirements of the academy
- To evaluate and measure the impact of the inset and provide follow up sessions that is informed by the evaluation

- To carry out learning walks to measure consistency across the academy - you will then use this to inform further training for staff.

## **Outcomes and Activities**

### **Teaching & Learning**

- Alongside the Principal and SLT, develop and influence a whole-school teaching and learning policy to ensure high standards and inclusive teaching
- Monitor teaching and learning activities and plan and implement effective mentoring and coaching practices to ensure the needs of all pupils are met
- Continue to promote a positive climate for learning within teams and support the notion that all teachers are also learners
- Support developments and initiatives to improve standards in English and Mathematics as well as access to the wider curriculum across the school
- Provide high quality CPD for all staff to drive outstanding teaching and learning
- Work with teaching staff to develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
- Implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
- Participate in preparing pupils for external assessments
- Provide regular feedback for staff in a way which recognises excellent practice and supports their progress against professional and performance appraisal objectives resulting in a tangible impact on pupils learning and achievement.
- Be an outstanding teacher who will share expertise with others
- Maintain a teaching timetable, modelling outstanding practice in terms of classroom teaching, preparation, marking and assessment

### **Creativity**

- To experiment and innovate exciting and effective new teaching and learning strategies
- To conduct relevant research related to new practice
- To strategically plan the coaching programme for each coachee
- Sustain outstanding practice in your own classroom by constantly reflecting and refining
- To create new and exciting resources

### **Team Work**

- To model outstanding practice and to be observed as necessary so that staff can develop their own understanding of what good or better learning looks like
- To seek out exceptional practice from other institutions so that we continually develop our practice
- Use your learning to develop new and effective approaches to teaching and learning across the primary school
- Deliver high quality training and inset sessions to new staff (all levels)

### **Disseminating best practice based on educational research**

- Identifying educational research to enhance existing practices
- Support teachers in creating positive behaviour management through good teaching

- Co-ordinating the assessment and analysis of data and information and developing action planning
- Co-ordinating the assessment strategies to address underachievement and reducing disaffection

### **School Ethos and Culture**

- Support the academy's values and ethos by contributing to the development and implementation of policies, practices and procedures
- Continue to support a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Continue to support a culture and ethos that is utterly committed to achievement
- To be active in issues of pupil welfare and support
- Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required

### **Other**

- Undertake other various responsibilities as directed by the Principal
- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development.