

Person Specification: Class Teacher

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK.

Experience

- Experience of raising attainment for all pupils, no matter what their starting point
- Experience of reflecting on and improving teaching practice to ensure pupil progress
- Evidence of continually improving the teaching and learning in their year group through planning, assessment and extra-curricular activities etc.

Knowledge

- Up to date knowledge of the primary curriculum
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

Behaviours

Teaching and Learning

- Nurturing classroom practitioner
- Effective and systematic behaviour management, with clear boundaries, consequences, praise and reward
- Strong communication, planning and organisational skills
- Demonstrate resilience, motivation and commitment to driving up standards of achievement
- Act as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced DBS disclosure.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check