



Job Description: Subject Leader of DT

Reports to: Vice Principal Curriculum Assessment and Outcomes
Start date: 01 January 2022
Contract: Permanent
Salary: Ark Teacher Pay Scale: AM1-AM6 with a TLR3B
Hours: 08:00am- 17:00pm

The Role

As a Subject Leader of DT, you will lead, develop, and manage the effective delivery of an outstanding curriculum, which enables the highest level of student progress and attainment. You will promote outstanding teaching and learning and a strong school culture within a nurturing and rigorous environment.

Key Responsibilities

Leadership and Management

- Evaluate and continually improve the quality of planning, teaching, and assessment
- Manage departmental budget and resources effectively and efficiently
- Develop strong partnerships and ensure regular communication with parents and carers
- Ensure high quality teaching and learning of their subject across the Academy
- Curriculum setting and assessment across the Academy as agreed with the senior team member
- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Use well-selected and safe practical work to help students understand the key concepts of the subject
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families to promote progress and secure strong outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both Academy and Ark network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the Ark network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

Outcomes and Activities

- To ensure that systems are in place that enable all lessons in their subject area are good or better.
- Developing others' practice to sustain best possible outcomes for students

Teaching and Learning

- Work with the senior team member to establish a subject development plan, target setting and review
- Teach outstanding lessons that motivate, inspire and improve pupil attainment
- Implement and adhere to the academy's behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
- Participate in preparing student for external examinations
- Maintain regular and productive communication with pupils, parents and careers, to report on progress, sanctions and rewards and all other communications
- Keep abreast of any developments within their subject area

Curriculum Setting and Assessment

- Develop high quality curriculums and schemes of learning for all students that are inspiring for learners

- Work with the senior team member to monitor and assess teaching and learning within the subject
- Set regular, measurable, and significant assessments for the students
- Establish agreement for monitoring and evaluation of student progress
- Maintain accurate student data that can be used to make teaching more effective
- To produce/contribute to oral and written assessments, reports and references relating to individual and groups of students.
- To ensure the regular setting and completion of high-quality home learning activities

Academy Culture

- Support the Academy's culture, values, and ethos by contributing to the development and implementation of policies practices and procedures
- Help create a strong Academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required

Other

- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
- To undertake any other responsibilities as directed by the Principal and senior team members
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training

This job description sets out the main duties of the post at the time of drafting. It cannot be read as an exhaustive list.

Role review

This job description sets out the main duties of the post at the time of drafting. It cannot be read as an exhaustive list. These responsibilities will be discussed annually as part of the post holder's annual performance review and are subject to change.

Person Specification: Subject Leader of DT

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK
- Evidence of professional development

Experience

- Experience of raising attainment in a challenging classroom environment
- Experience of contributing to a high achieving department within a large secondary school environment
- Experience of delivering consistently outstanding lessons to students of all ages and abilities
- Experience of implementing behaviour management strategies consistently and effectively
- Experience of supporting students of all ages and abilities to make excellent progress and achieve impressive examination outcomes
- Experience of leading successful enrichment and extracurricular activities which inspire and motivate learners

Leadership

- Effective team player and leader
- Ability to coach and manage staff
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and students
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all pupils

Leading the Curriculum

- Able to establish curriculum development, assessment, coordination and coaching
- Has good communication, planning and organisational skills
- High expectations for accountability and consistency
- Ability to design, implement and evaluate effective, imaginative and stimulating Schemes of learning

Teaching and Learning

- Outstanding classroom teacher with the ability to reflect on lessons and continually improve their own practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- Thinks strategically about classroom practice and tailoring lessons to student's needs
- Understands and interprets complex student data to drive lesson planning and student attainment
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

Other

- This post is subject to an enhanced Disclosure and Barring Service check.
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process

is outlined here, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.