**Reception Class Teacher**

**Reports to:** Head of EYFS

**Start date**: January 2022

**Salary:** Ark MPS or UPS (Outer London) £30,663 - £42,164 or £44,263- £47,600 dependent on experience

**The ideal candidate will be committed to:**

* Building a strong classroom culture through strong relationships with pupils, an organized environment and a sense of joy through the lessons you teach.
* Bringing alive an ambitious knowledge rich curriculum that is based on insights and best bets from cognitive science and educational research.
* The belief that feedback is a gift and striving to be better every day. They will welcome constructive feedback and be committed to the idea of continuous improvement and self-development through our coaching model.

**Please note,** interviews are on a rolling basis. We reserve the right to interview candidates ahead of the interview date.

**Key responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard, thereby ensuring meaningful learning takes place and pupils make rapid and sustained progress
* To develop own teaching practice to a highly effective level
* To fully implement all academy routines and techniques for creating a culture of high expectations
* To contribute to the effective daily working of the academy

**Outcomes and Activities**

**Academy Culture**

* Support the academy’s values and ethos by contributing to the development and implementation of policies, practices and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop an academy culture and ethos that is utterly committed to learning and achievement
* Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required

**Other**

* Undertake and, when required, deliver or be part of the appraisal system and relevant training and professional development
* Undertake other various responsibilities as directed by the Principal and or Vice Principals.

**Duties and expectations of all teachers at Ark John Keats**

* Teach to a highly effective standard or potential to
* Play an active role in ensuring a consistently orderly, calm and stimulating environment, both in and out of the classroom
* Develop habits of excellence in ourselves and our pupils through implementation of the academy routines and consistent explanation of, and emphasis on, high expectations in all we do
* Be consistently well-organised, professional and courteous

**Person Specification**

**Reception Class Teacher**

**Qualification Criteria:**

* Be a qualified teacher (achieved QTS status) or PGCE student
* Be qualified to teach and work in the UK

**Knowledge:**

* Up to date knowledge of the Primary National Curriculum and Early Years Foundation Stage framework.
* Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour in a reception classroom.

**Experience:**

* Experience of reflecting on and improving teaching practice to increase pupil achievement
* Evidence of continually improving the teaching and learning in the classroom

**Behaviours:**

**Leadership**

* Effective team member
* High expectations for accountability and consistency
* Vision aligned with our high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Commitment to the safeguarding and welfare of all pupils

**Teaching and Learning**

* Excellent classroom practitioner or potential to be
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
* Excellent communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement

**Other desirable training and skills**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training

**This post is subject to an enhanced Disclosure & Barring Service check**