**Job Description: Primary Teacher**

# The Role

The children of Ark Ayrton Primary Academy are looking for another Great Teacher to join our amazing school team.

## Key responsibilities

* Provide a nurturing classroom and school environment that helps pupils to develop as learners
* Helping to maintain/establish discipline across the whole academy
* Contribute to the effective working of the Academy

# Outcomes and activities

## Teaching and Learning

* With direction from the line manager, plan and prepare effective teaching modules and lessons
* Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
* Use regular assessments to monitor progress and set targets
* Respond accordingly to the results of such monitoring
* Ensure that all pupils achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at level
* Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and all other communications

## Academy Culture

* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships.
* Help develop a school culture and ethos that is utterly committed to achievement.

## Other

* Undertake other various responsibilities as directed by the Headteacher
* Undertake the main professional duties of a teacher as set out in the ARK Schools pay and conditions of service document.
* Option of taking on other duties, such as supervising children at lunch time.

**Person Specification:**

## Qualification Criteria

* Qualified to degree level and above
* Qualified to teach in the UK
* Right to work in the UK
* Experience of raising attainment of all pupils
* Evidence of continually improving the teaching and learning in their year group though schemes of work, assessment and extra-curricular activities etc

**Behaviours Leadership**

* Effective team member and leader.
* High expectations for accountability and consistency.
* Vision aligned with Ark’s high aspirations, high expectations of self and others.
* Genuine passion and a belief in the potential of every pupil.
* Motivation to continually improve standards and achieve excellence.
* Commitment to the safeguarding and welfare of all pupils.

## Teaching and Learning

* Excellent classroom practitioner.
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward.
* Has good communication, planning and organisational skills.
* Demonstrates resilience, motivation and commitment to driving up standards of achievement.
* Acts as a role model to staff and pupils.
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

## Other

 • This post is subject to an enhanced DBS disclosure.

Signed …………………………………………………….. Dated………………………………………………

Print name ………………………………………………………………….

*Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.*

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark’s safer recruitment process, please click this* [*link*](https://arkschools.sharepoint.com/sites/Ayrton2/Office/HR/Vacancies/Archive/Ark%20Safer%20Recruitment%20Procedure.pdf)*.*