



## 2 i/c Science



**Ark Main Pay Scale – Ark Upper Pay Scale (£35,368 - £55,626)**

**TLR 2B (£5,023)**

**Contract Type: Full Time, Permanent**

**Required as soon as possible**

**Ark Walworth Academy is a thriving school in the heart of central London. We serve a vibrant, diverse community in Zone 2, with excellent access to all the city has to offer for students and staff alike.**

We have a vacancy for the post of 2ic in Science within a thriving and dynamic team within the school. Applicants must have a proven track record of improving performance in school and should be passionate about the continued success of the department and its team.

### **Our staff are:**

- Committed, enthusiastic practitioners seeking to support excellent progress for our students
- Educators who aspire to the highest standards of behaviour, academic success, and wellbeing for all in our community
- Resilient, reflective and thoughtful professionals, seeking to develop themselves with us

### **In return, we offer:**

- An externally recognised progression route with the support of a nationally recognised network
- Dedicated Network Leads for subjects and areas, providing cutting-edge training and development opportunities
- A fully accessible, well resourced, multi-million pound building in which to practice, accessible via various transport links, including train, tube and bus services from Elephant and Castle, as well as bus links from London Bridge and Tower Bridge
- A school community with a genuine family ethos, investing in staff wellbeing with sports and events
- Varied routes into teaching and industry-recognised professional qualifications (Ark Teacher Training, PGCE, Teach First, Now Teach, NPQML, NPQSL, BA and Masters programmes)
- A comprehensive support and induction programme for all staff including *accommodation in zone 2 available for NQTs and trainees.*
- A dedicated Employee Assistance and benefits package from Ark Rewards

**Further details about the post and how to apply can be found on our website**

**[www.walworthacademy.org](http://www.walworthacademy.org)**

**Applications will be reviewed on a rolling basis.**

## Job Description: 2 i/c Science

<b>Reporting to:</b>	<b>Head of Science</b>
<b>Location:</b>	<b>Ark Walworth Academy</b>
<b>Contract:</b>	<b>Permanent</b>
<b>Working Pattern:</b>	<b>Full Time</b>
<b>Salary:</b>	<b>TLR 2b</b>

### The Role

As Deputy Head of Science, you will assist the Head of Science in the effective delivery of an outstanding curriculum, which enables the highest level of student progress and attainment in Science. You will support the Head of Science to lead the professional community of teachers in Science, and to promote outstanding teaching and learning and a strong school culture within a nurturing and rigorous environment.

### Key Responsibilities

#### Leadership and Management

- Share responsibility for leading and developing the department, the induction of new staff particularly NQT and PGCE students, etc., as agreed with the Head of Department
- Assist the Head of Department in cross-school subject co-ordination and in raising the profile of the department across the school, including managing the enrichment provision
- Direct and supervise support staff assigned to lessons
- Help to maintain and establish discipline across the school adhering to the school's policy
- Assume responsibilities of the Head of Department in their absence
- Within the context of the school's curriculum and schemes of work, plan, resource and prepare effective teaching schemes and sequences of lessons to the highest standard, under the direction of the Head of Department
- Enrich the curriculum with trips and visits to enhance the learning experience of all students

#### Teaching & Learning

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to promote progress and outcomes

- Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

## Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Arks data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

## Person Specification: 2 i/c Science

### Qualification Criteria

- Qualified to teach in the UK
- Degree in Science or related subject

### Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Experience of having designed, implemented and evaluated effective, imaginative and stimulating schemes of work and of leading successful enrichment programmes
- Experience or knowledge of improving the quality of teaching and learning through the development of progression plans, schemes of work and high quality resources
- Experience of interpreting complex student data to drive lesson planning and student progress
- Excellent understanding of both subject and general teaching pedagogy
- Be or demonstrate the potential to become an outstanding teacher of Science
- Mastery of and enthusiasm for Science
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

### Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and understanding how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

### Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.*

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).*