

## **Job Description: Ark Oval Primary Academy Class Teacher**

### **Duties and expectations of all teachers at Ark Oval Primary Academy:**

- Set high expectations so that all pupils are inspired, motivated and challenged to reach their full potential
- Create a positive climate for learning, by explicitly teaching lesson routines and applying behaviour systems consistently and fairly
- Plan and teach well-structured, differentiated lessons which allow adequate time to embed new knowledge, understanding and skills
- Nurture every pupil's intellectual curiosity, asking pertinent questions to deepen pupils' understanding
- Systematically check pupils' understanding and act to correct any misconceptions
- Provide pupils with individual feedback aimed at moving his or her learning forward, developing a growth mindset in each pupil
- Review and reflect on each assessment to identify gaps in pupil learning and take steps to address them
- Play an active role in ensuring a consistently orderly, calm and stimulating environment, both in and out of the classroom
- Enhance the quality of teaching and learning in the wider academy through sharing resources and good practice
- Take an active participation in CPD
- Develop habits of excellence in ourselves and our pupils through implementation of the academy rubrics and routines and consistent explanation of, and emphasis, on high expectations in all we do.

### **Key Responsibilities**

#### **Curriculum, Teaching and Assessment**

- To model excellent teaching practice in terms of planning and preparation, teaching and assessment
- To be accountable for pupil progress in teaching classes, ensuring that every pupil achieves results in line with, or better than, national expectations
- To track pupil progress and make intelligent use of data to identify underperformance, plan appropriate support and achieve excellent outcomes for our pupils, ensuring that all pupils achieve at chronological age level

## **Culture and Ethos**

- To adopt the academy's behaviour management policy, ensuring that school systems are implemented consistently and in a kind and respectful manner
- To develop strong partnerships and ensure regular communication with parents
- To complete duties around the school, modelling best practice for all staff

## **Academy Culture**

- To support the academy's values and ethos by contributing to the development and implementation of policies, practices and SOPs
- To help create a strong academy community, characterised by high expectations, consistent, orderly behaviour based on Oval values
- To help develop an academy culture and ethos that is utterly committed to learning, achievement and the personal development of pupils
- To support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons, and providing other support as required.
- To contribute to the academy's wider curriculum offer by supporting extra-curricular activities

## **Other**

- To undertake the appraisal system and relevant training and professional development
- To value and support practices driving continued progress across the network of Ark schools
- To undertake various other responsibilities as directed by the Senior Leadership Team

## Person Specification: Ark Oval Primary Academy Class Teacher

### Qualification Criteria

- Strong A Levels or equivalent
- Qualified to degree level or above
- Qualified to teach and work in the UK

### Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Knowledge of the national primary education system, the primary curriculum, particularly the English and maths programme of study, and the changing face of assessment
- Effective and systematic behaviour management
- Be or demonstrate the potential to become an outstanding teacher

### Behaviours

- Genuine passion for and a belief in the potential of every pupil
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every pupil, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

### Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.*

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).*