



Make a difference
where it matters most

Why join an Ark school?



What we do

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Ark is a network of 39 schools in the UK, in Birmingham, Hastings, London and Portsmouth.

Each of our schools has its own distinctive character, reflecting its local community. Our aim is to create outstanding schools that give every student, regardless of their background, the opportunity to go to university or pursue the career of their choice.

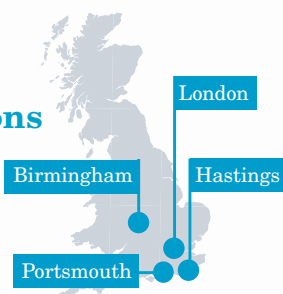


39 schools



28,500
students

4
locations



41%

of our students are eligible for Free School Meals compared to 21% nationally



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Being part of the Ark network has been incredibly beneficial to my development over the years. I don't think my career would have accelerated the way it has if there wasn't room to grow. I started as a Reception teacher and am now Head of Primary – that kind of rapid trajectory over the course of 8 years is rare.

**Mide Ola-Said,
Head of Primary,
Ark John Keats
Academy**



Why work with us?

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At Ark, the development of our staff is one of our top priorities, at every level and in every role.

Joining an Ark school allows you to progress your career, choosing the direction you want to take it in. Whether that be in one of our new or transition schools, a school in another region in the UK, as part of our dedicated central team or by working with one of our innovative Ark Ventures, each focusing on tackling some of the most challenging problems facing young people.

At Ark, there are plenty of diverse career opportunities. From our Network Lead roles that allow you to work across our schools to share your expertise to our Ark Teacher Training Tutor roles providing the highest quality training and support for both trainee teachers and their in-school mentors. You will also have access to unique development opportunities alongside your existing role in school, allowing you to focus on your subject specialism or harness your passion for a particular area of education, sharing this with other schools in the network.



Working for Ark means access to a wide range of opportunities for fantastic career progression. Access to high quality courses and support from both in-school leaders and the central team has enabled me to progress from Middle Leadership to Senior Leadership in school, as well as take up a seconded position as Head of Ark Teacher Training in the central team for a year.

**Laura Stone,
Vice Principal,
Ark Putney Academy**

Our values



Aim high

We have high expectations of ourselves and of each other



Be brave

We take on challenges and are prepared to say and do difficult things if that's what's needed



Be kind

We care about what we do and how we work with each other



Keep learning

We're open to new ideas and we learn from our mistakes as much as our successes

Benefits

- Salaries 2.5% higher than main pay scale
- Twice as many training days as standard
- Generous pension scheme – a salary average defined benefit pension scheme, meaning you build up a guaranteed amount in your pension, payable for every year of your retirement
- Access to Ark Rewards – a scheme offering savings from over 3,000 major retailers
- Interest-free loans – up to £5,000 available for season tickets or to buy a bicycle
- Gym discounts – offering up to 40% off your local gym
- Access to the Employee Assistance Programme – providing free, confidential counselling, legal advice and a range of different support
- Relocation packages available of up to £3,000
- We are a Real Living Wage employer*

**not applicable to apprentices or contractors*



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One of the best things about Ark Elvin and being part of the Ark network is the great professional development opportunities I've had. It really is a place where you go to develop and grow. You're looked after whether you're an Early Career Teacher or looking for headship. At every stage you're supported in your career to help you be your best.

Meryl Noronha,
Head of Year 9,
Ark Elvin Academy



Training and development at Ark

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At Ark we are committed to providing you with high-quality professional learning throughout your career. Staff at Ark have access to a variety of virtual and face-to-face training sessions and experiences, including nationally accredited development programmes, all designed to meet the needs of our schools and our people. So no matter what your role, we'll support you to be the best that you can be.



Train to teach with Ark Teacher Training

Our 'Outstanding' Initial Teacher Training programme that allows graduates and career changers to learn from some of the best teachers and leaders in the profession. You'll be based in a school from day one, having an impact straight away. You'll receive support and training throughout and will have a dedicated coach and tutor to guide you through. The programme offers the perfect blend of theory and practice to help you become the very best teacher you can be.

[Find out more here](#)

Training and development at Ark

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Early Career Teachers



We've used our expertise in teacher development to create a supportive two-year Early Career Teacher programme.

Throughout the programme, teachers are supported by a dedicated in-school Early Careers Framework Leader and Coach to ensure they successfully pass their induction period and continue to impact the classroom positively.

The programme offers a blend of clinics, conferences and self-study modules as well as dedicated in-school mentoring based on the following key principles:

- Regular, bite-sized learning is key to ensuring important information is retained
- Examples of good classroom practice are critical to see what theory looks like in practice
- Practice makes permanent – sustained changes only occur if we keep practising those changes, this is at the heart of our programme
- Familiar routines are vital to embed learning and we use a set of simple, repeating professional development patterns

Class Teachers



We know that classroom teachers are the ones with the power to make a difference. From bespoke school-based training to a vast online learning platform, you will have access to a diverse range of resources carefully selected to ensure you can be the best teacher you can be:

- School-based training - weekly sessions will include pedagogical research and models of best practice
- Network Days - take place three times per year and are an opportunity for teachers from across the network to come together to work collaboratively and support one another through sharing best practice to improve teaching and learning strategies, offering deep dives into data and enhancing subject knowledge.
- Ark Learning Platform – access professional development and learning opportunities via our dedicated platform including eLearning courses and development programme resources.
- Great Teacher Rubric - a tool specifically designed to support and evaluate our teachers to help them continually improve.
- Instructional Coaching
- Co-planning

Training and development at Ark

Middle Leaders



As a middle leader, not only do you have an impact in the classroom every day, but your leadership creates outstanding departments, inspires others and transforms learning environments. You'll have access to nationally-accredited programmes and high-quality in-house training all designed to help you lead and drive improvements in your school as well as developing you into a strong and successful leader:

- NPQLT (NPQ for Leading Teaching)
- NPQLTD (NPQ for Leading Teacher Development)
- NPQLBC (NPQ for Leading Behaviour and Culture)
- Mentoring Training
- Ark Learning Platform
- Ark Teaching School Hub – offering additional professional development opportunities for Ark staff including Leverage Leadership programmes.

Senior Leaders



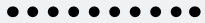
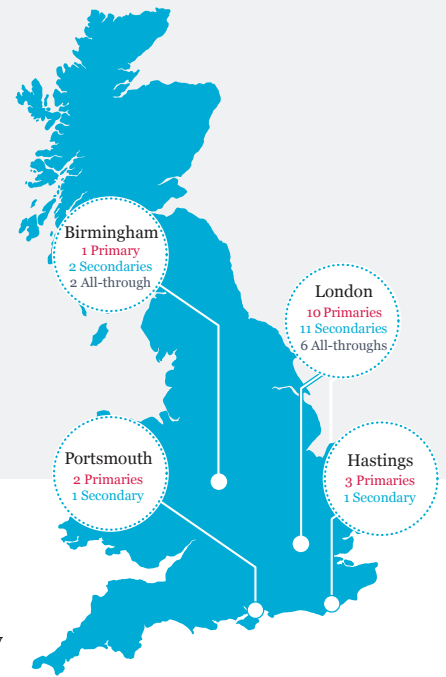
There is room to grow at every stage of your career – even as a senior leader. With Ark, you will be joining a team of successful school leaders committed to supporting each other and sharing new ideas and best practice. From nationally-accredited development programmes, to residential trips with fellow leaders:

- NPQSL (NPQ for Senior Leadership)
- NPQH (NPQ for Headship)
- CPQP (Coaching Professional Qualification for Principals)
- CPQEL (Coaching Professional Qualification for Executive Leaders)
- Ark Learning Platform
- Ark Teaching School Hub – offering additional professional development opportunities for Ark staff including Leverage Leadership programmes.



Our schools

39 schools
 16 Primaries
 15 Secondaries
 8 All-throughs



 Ark Burlington Danes Academy All-through 2006 – London	 Ark Oval Primary Academy Primary 2011 – London	 Ark Brunel Primary Academy Primary 2013 – London	
 Ark King Solomon Academy All-through 2007 – London	 Ark Bentworth Primary Academy Primary 2012 – London	 Ark Franklin Primary Academy Primary 2013 – London	 Ark Byron Primary Academy Primary 2015 – London
 Ark Walworth Academy Secondary 2007 – London	 Ark Bolingbroke Academy Secondary 2012 – London	 Ark John Keats Academy All-through 2013 – London	 Ark Castledown Primary Academy Primary 2017 – Hastings
 Ark Academy All-through 2008 – London	 Ark Kings Academy All-through 2012 – Birmingham	 Ark Priory Primary Academy Primary 2013 – London	 Ark Victoria Academy All-through 2018 – Birmingham
 Ark Evelyn Grace Academy Secondary 2008 – London	 Ark Putney Academy Secondary 2012 – London	 Ark Swift Primary Academy Primary 2013 – London	 Ark Acton Academy Secondary 2018 – London
 Ark Globe Academy All-through 2008 – London	 Ark Tindal Primary Academy Primary 2012 – Birmingham	 Ark Blacklands Primary Academy Primary 2014 – Hastings	 Ark Greenwich Free School Secondary 2018 – London
 Ark Charter Academy Secondary 2009 – Portsmouth	 Ark Isaac Newton Academy All-through 2012 – London	 Ark Dickens Primary Academy Primary 2014 – Portsmouth	 Ark John Archer Primary Academy Primary 2018 – London
 Ark St Alban's Academy Secondary 2009 – Birmingham	 Ark All Saints Academy Secondary 2013 – London	 Ark Elvin Academy Secondary 2014 – London	 Ark Pioneer Academy Secondary 2019 – London
 Ark Atwood Primary Academy Primary 2011 – London	 Ark Alexandra Academy Secondary 2013 – Hastings	 Ark Little Ridge Primary Academy Primary 2014 – Hastings	 Ark Blake Academy Secondary 2020 – London
 Ark Conway Primary Academy Primary 2011 – London	 Ark Ayrton Primary Academy Primary 2013 – Portsmouth	 Ark Boulton Primary Academy Secondary 2015 – Birmingham	 Ark Soane Academy Secondary 2021 – London

Visit our website to see all our current vacancies, sign up to receive job alerts and find out more about Ark



arkonline.org/careers



@ArkSchools



linkedin.com/company/ark-schools



We aim to build a diverse and inclusive organisation where everyone – staff and students – can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

[Read our full Diversity and Inclusion statement](#)

