



Job Description: Head of Music

Reports to: Assistant Principal

The Role

Reporting to the senior leadership team, the Head of Department is responsible for developing and leading a knowledge-rich and relevant curriculum which enables the highest level of pupil progress, attainment and participation in lessons and outside. The role involves leading, coaching and developing our team of Music specialists to do their best work. The Head of Music will be a member of an outstanding middle leadership team, making a significant contribution to the quality of learning and teaching across the academy and supporting our school improvement.

Key responsibilities

The full remit of the post will be negotiated dependent on the skills and experience of the candidate appointed. Specific responsibilities are subject to change.

The Subject Leader will take responsibility for the following specific roles within their wider role as a middle leader of the school:

- Develop and implement the Music curriculum and enrichment offer
- Lead and develop our team of Music teachers and peri teachers
- Coach and mentor teachers in the department at all stages in their career including mentoring ECTs
- Supporting all pupils to participate in music outside their music lessons and develop a life long love of creativity, music and performance
- Provide a nurturing classroom and academy environment that ensures all pupils are happy, work hard and make exceptional progress
- Contribute to our warm and disciplined school culture.

Teaching and Learning

- Lead on the planning and preparation of effective schemes of learning and base lessons
- Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- Use regular assessments to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
- Produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
- Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
- Ensure that all pupils achieve above expected progress
- Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
- Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
- To participate in preparing pupils for external examinations.

Academy Culture

- To support the academy's mission and values by contributing to the development and implementation of policies, practices and procedures
- To help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- To be alert and active on issues relating to pupil safeguarding, welfare and child protection

Development of the Ark Network

- Value and support practices driving continued progress across the network of Ark schools
- Participate actively throughout the network, by attending relevant meetings and network-wide training and assessment standardisation.

Other

- To undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
- To undertake, within reason, other various responsibilities as directed by the Head of Faculty, SLT or Principal.

Person Specification: Head of Music

Qualification Criteria

- Qualified to teach and work in the UK
- Degree in an applicable subject
- Outstanding musicianship – ability to perform and inspire with at least one instrument and or vocals

Knowledge, Skills and Experience

- Experience of raising attainment in your subject area
- Experience of leading a team and/or developing others
- Experience of having designed, implemented and evaluated effective, imaginative and stimulating Schemes of Work
- Experience of improving the quality of teaching and learning through the development of schemes of work and high-quality resources
- Experience of leading successful enrichment which inspire and motivate learners
- Experience of interpreting complex student data to drive lesson planning and student progress
- Excellent understanding of both subject and general teaching pedagogy
- Effective and systematic behaviour management
- Knowledge of the national secondary education system, examinations and curriculum

Personal Characteristics

- A passion for sport and living a healthy lifestyle; a role model who can inspire our pupils to live happy and healthy lives
- Genuine passion for and a belief in the potential of every student
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice

- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.