



Ark Kings Academy
Executive Principal: Mrs C. Brasenell
Principal: Danny Richards

Dear Candidate,

Thank you for your interest in a position at Ark Kings Academy.

We are looking for exceptional candidates who are committed to driving forward our school improvement journey – and delivering the best possible education, every day, for our pupils.

You will have seen our most recent Ofsted report which judges our school to be “inadequate”. This is a critical report, but I welcome it because it highlighted issues I had already identified, and begun to address, following my appointment as Executive Principal just before the inspection.

Prior to my role as Executive Principal, I was the Primary Headteacher where, over the last 4 years, we have developed a broad and varied curriculum, developed a strong pastoral offer, grown pupil numbers, and improved results. You will see from the Ofsted report that the primary phase came out very strongly – and our Early Years provision is rated as Good – recognising the excellent offer in the primary phase.

My role now is to ensure that this school experience, and quality of education, is delivered across the whole school.

I have already taken decisive action to ensure that our school can make the rapid improvements that are required – and I need exceptional staff to support me in my drive for excellence.

Strong leadership is critical and I have appointed a new all-through leadership team with members having responsibility across the whole school to ensure that the strong practice already in place in the primary phase is replicated across the whole school.

Danny Richards was appointed as Secondary Principal in March - joining us from Ark Boulton Academy where he was Interim Principal and, with a strong track record in school leadership and school improvement, is already having significant impact in the secondary phase.

Jamie Taylor was appointed as Primary Head of School stepping up from Deputy Headteacher to ensure that the strong leadership in the primary years is sustained – and is now also responsible for the development of the all-through curriculum.

More recently I have appointed additional Assistant Principals to increase leadership capacity – and have significantly increased the number of staff working in SEND, Attendance, Behaviour and Welfare, and Personal Development.

Since the time of the Ofsted inspection, behaviour has significantly improved in the secondary phase and our new reward and behaviour policy is being launched immediately after the half term.

Primary: Tees Grove Kings Norton Birmingham B38 9DH Tel: 0121 458 5380	Secondary: Shannon Road Kings Norton Birmingham B38 9DE Tel: 0121 459 4451
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I want to assure you that, while Ark Kings is a challenging school to work in, it is rewarding in equal measure. We play a pivotal role in the lives of our pupils and this is a school where you can have huge impact. As a member of my team you will receive some of the strongest training in the country and you will be fully supported in your personal and career development.

I am determined to resolve the issues that Ofsted has highlighted and I will not rest until Ark Kings is once again recognised as a good school, delivering the best possible education for our community. I hope that you want to join me on that journey.

To arrange an informal discussion with me or to visit the school, please contact 0121 459 4451.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'C. Brasenell', written in a cursive style.

Caz Brasenell
Executive Principal
Ark Kings Academy