



**Lead Design &**

**Technology Teacher**

Ark All Saints Academy opened in September 2013 with an intake of 120 year 7 scholars, and has grown to full capacity with KS4 to 600 scholars.

Our staff team is deeply committed to the new academy's development and future, and looking to create a vision for success, a culture of academic achievement and a nurturing environment in which scholars can thrive. A Church of England school whose only admission criteria is on distance, we welcome scholars of all faiths and none and we expect all members of staff to support and uphold the moral ethos of our academy.

We are looking for a creative **Design & Technology Teacher** with experience of raising achievement and maintaining high expectations for all scholars at both KS3 and KS4.

The academy is a new building, housing well-equipped Art and Textiles classroom and a Technology workshop of which have adapted equipment to accommodate wheelchair access.

**Our ideal candidate will:**

- Be passionate about DT and be ready to join a friendly and well supported staff team

- Be able to extend and stretch scholars' literacy and numeracy skills within their lessons

- Have experience of teaching across all technology disciplines and have knowledge of CAD/CAM and digital design

- Show consistently good to outstanding planning, teaching and marking skills

- Support and demonstrate Ark All Saints Academy's commitment to getting all our scholars to university and beyond.

In return, we offer outstanding professional development and training, attractive remuneration and a range of benefits including reduced gym membership and large retail discounts. Your development as a teacher will be supported by the expertise of the senior leadership team and colleagues across the Ark network.

If you are seeking a challenging and highly rewarding position, enriching the lives of our scholars, we would be delighted to hear from you.

*We value diversity and are committed to safeguarding and promoting child welfare. The successful candidate will be subject to DBS and any other relevant employment checks.*

# Job Description: Lead Design & Technology Teacher

<b>Reports to:</b>	SLT
<b>Start date:</b>	September 2018 (or earlier)
<b>Salary:</b>	ARK MPS (Inner London) Negotiable + TLR2A

## The Role

To deliver outstanding teaching and learning of their subject and therefore help scholars achieve excellent academic results, and be a role-model/impact the academy more widely.

To design an engaging and challenging curriculum that inspires children to appreciate the subject and its application.

## Key responsibilities

To plan, resource and deliver lessons and sequences of lessons to the highest standard that ensure real learning takes place and scholars make superior progress

To provide a nurturing classroom and academy environment that helps scholars to develop as learners

To help to maintain/establish discipline across the whole academy

To contribute to the effective working of the academy.

## Outcomes and Activities

### Teaching and Learning

Enrich the curriculum with trips and visits to enhance the learning experience of all scholars

With support from the line manager of DT and within the context of the academy's curriculum and schemes of work, plan and prepare effective teaching modules and lessons

Teach engaging and effective lessons that motivate, inspire and improve scholar attainment

Use regular assessments to set targets for scholars, monitor scholar progress and respond accordingly to the results of such monitoring

To produce/contribute to oral and written assessments, reports and references relating to individual and groups of scholars

Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in scholar achievement

Ensure that all scholars achieve at least at chronological age level or, if well below level, make significant and continuing progress towards achieving at chronological age level

Maintain regular and productive communication with scholars, parents and carers, to report on progress, sanctions and rewards and all other communications

Provide or contribute to oral and written assessments, reports and references relating to individual scholars and groups of scholars

Direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities

Implement and adhere to the academy's behaviour management policy, ensuring the health and well-being of scholars is maintained at all times

Participate in preparing scholars for external examinations.

### **Academy Culture**

Support the academy's values and ethos by contributing to the development and implementation of policies practices and procedures

Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships

Help develop a small school/department culture and ethos that is utterly committed to achievement

To be active in issues of scholar welfare and support

Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required.

### **Other**

Undertake , and when required, deliver or be part of the appraisal system and relevant training and professional development

Undertake other various responsibilities as directed by the line manager or Principal.

# Person Specification: Lead Design & Technology Teacher

## Qualification Criteria

Qualified to degree level and above

Qualified to teach in the UK

Right to work in the UK.

## Experience

Experience of raising attainment in a challenging classroom environment

Experience of reflecting on and improving teaching practice to increase scholar achievement

Evidence of continually improving the teaching and learning of their subject through schemes of work and extra-curricular activities.

## Knowledge

Up to date knowledge in the curriculum area

Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

To be able to teach 3D Art and Design (modelling/sculpture/installation)

Knowledge of CAD/CAM and Digital design

## Behaviours

### Leadership

Effective team worker and leader

High expectations for accountability and consistency

Vision aligned with Ark's high aspirations, high expectations of self and others

Genuine passion and a belief in the potential of every scholar

Motivation to continually improve standards and achieve excellence

Effective listening skills that lead to a strong understanding of others

Commitment to the safeguarding and welfare of all scholars.

## **Teaching and Learning**

Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice

Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards

Thinks strategically about classroom practice and tailoring lessons to scholars needs

Understands and interprets complex scholar data to drive lesson planning and scholar attainment

Good communication, planning and organisational skills

Demonstrates resilience, motivation and commitment to driving up standards of achievement

Acts as a role model to staff and scholars

Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

## **Other**

Commitment to equality of opportunity and the safeguarding and welfare of all scholars

Willingness to undertake training

This post is subject to an enhanced Disclosure and Barring Service check.